



# *Bar Communiqué*

NEWS FROM THE NEW JERSEY STATE BAR ASSOCIATION

VOLUME 1 | NO. 2

PRESIDENT’S MESSAGE.....	2
ARIZONA MID-YEAR MEETING PLANS HEAT UP .....	3
MAGAZINE ISSUE WANTED .....	5
FROM THE MEMBERSHIP CHAIR .....	5
PARENTAL REPRESENTATION UNIT NEEDS POOL AND APPELLATE ATTORNEYS .....	5
MEMBERS IN THE NEWS .....	6
MEMBER PROFILE — CHARLES DORTCH JR. ....	8
SECTION NEWS .....	10
A LOOK AT THE LATEST ISSUES ADDRESSED BY THE NJSBA .....	12
CALENDAR.....	13
NEW MEMBERS .....	14
SAVE THE DATE .....	16



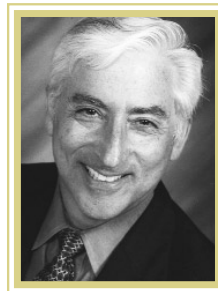
# Bar Communiqué

## PRESIDENT'S MESSAGE

As you rise up the leadership ladder heading toward the NJSBA presidency, you naturally begin to formulate a plan of action for your year at the helm. As you continue to add projects to your list, it becomes apparent that without a theme to wrap your efforts around, your 12 months in office may very well race by, leaving you feeling as though you have accomplished little. In other words, you need a beacon to lead the way.

I am sure that everyone who knows me well is probably rolling their eyes right now, anticipating some grand cosmic scheme for lawyering in the 21st century. But in reality, my goal for the coming year is rather simple — I hope to improve the quality of our lives as lawyers, both professionally and personally.

For too long I felt like Sisyphus in the Greek myth, condemned by the gods to endlessly push a boulder up a mountain only to have it roll back to the bottom — in my case often on top of me. It has taken me three decades to understand, but you really can develop a life that coexists with your devotion to the law. The key word



is balance. You must seek it and retain it, so that you not only become a better person, but a better lawyer as well.

Much of this work must be done personally by the individual, but there are things that we as an association can focus on that will improve our quality of life. These are the issues I will be addressing this year — the judicial nomination compact, judicial selection, mandatory *pro bono*, multi-jurisdictional practice, best practices, and a variety of improved NJSBA services.

Working together we can make our lives, and the lives of our families, friends and clients, far richer.

Daniel M. Waldman

# ARIZONA MID-YEAR MEETING PLANS HEAT UP

THE 2001 MID-YEAR MEETING WILL BE HELD IN BEAUTIFUL, SUN-DRENCHED SCOTTSDALE, ARIZONA, FROM NOVEMBER 6–11. THIS YEAR'S MEETING OFFERS NJSBA MEMBERS AND THEIR FAMILIES A UNIQUE EDUCATIONAL AND RECREATIONAL OPPORTUNITY TO VISIT THE JEWEL OF THE SOUTHWEST.

Attendees will stay at the Fairmont Scottsdale Princess. With two golf courses, three heated pools, world-class tennis courts, a spa and a fitness center, the Fairmont Scottsdale Princess offers all the amenities expected of a world-class resort.

## NJSBA Business Programming

A host of educational programs are planned for Mid-Year 2001 at Scottsdale. The New Jersey Institute for Continuing Legal Education is cosponsoring several courses that offer New York and Pennsylvania continuing legal education credits and New Jersey trial attorney certification credits.

Among the programs being offered this year are the following:

**Best Practices Update:** On June 21, the Supreme Court modified the best practices requirements on the trial information statement, the pretrial exchange of information, discovery extensions and *de bene esse* depositions, based on recommendations from the Conference of Civil Presiding Judges. Despite these modifications, civil litigators need to stay informed on best practices developments. This program will continue the ongoing best practices dialogue.

**Planning for Long-Term Care:** This substantive program on how to plan for long-term care will educate attorneys about options for financing nursing home or long-term care, including Medicare, Medicaid and long-term care insurance. Additionally, participants will learn about the different types of long-term care facilities that are available.

**Multi-Jurisdictional Practice Update:** This update will examine issues relating to the practice of law across traditional jurisdictional lines. The rules of professional responsibility; the regulation of the bar; the *pro hac vice* rule; the unautho-

rized practice of law; and the changing nature of today's law practice, on both the litigation and transactional sides, are concerns. The American Bar Association Commission on Multi-Jurisdictional Practice delivered its recommendations in early summer. The session will address how these recommendations impact New Jersey practitioners.

**Automobile Insurance Update:** The Insurance Law Section will present a seminar on a variety of automobile insurance topics, including rate-making issues, judicial trends on the Automobile Insurance Cost Reduction Act provisions and ethical issues associated with entitlement to personal injury protection benefits.

## Recreation and Sightseeing

The Grand Canyon, Phoenix Zoo, Desert Botanical Gardens, Heard Museum, Frank Lloyd Wright's Taliesin West, downtown Scottsdale and hot air balloon tours are among the cultural and recreational opportunities in the area. In Scottsdale, attendees can take a jeep or hummer tour, horseback ride or visit the 1880s western town of Rawhide. The NJSBA will also host a golf tournament on Friday, November 9.

## Discounted Car Rental Program

Budget Rent-A-Car is the official car rental supplier for the NJSBA Mid-Year Meeting. Budget is offering discounted rates that are available one week prior to, during and one week following the scheduled event dates. One-way rentals are permitted. To receive your special discounted rates, call the toll-free number, 1-800-772-3773, and identify yourself with the Budget convention discount number, U061533. For rates and additional information, contact the NJSBA Meetings Department at 732-249-5000.

## Pre- and Post-Convention Tours

**Grand Canyon and Sedona, November 2–6:** The Southwest pre-convention trip begins with a Sonoran Desert tour through the beautiful red-rock country of Sedona. Jeep tours and horseback riding into the backcountry, or along Oak Creek, as well as helicopter tours into the many side canyons and

## ARIZONA MID-YEAR MEETING PLANS HEAT UP Continued

biplane excursions over Sedona, are available, along with tennis, hiking, mountain biking, relaxing at the Enchantment Spa, or visiting galleries and shops.

After two days in Sedona, the tour travels up scenic Oak Creek Canyon through the mountains of Flagstaff before arriving at the Grand Canyon. This leg of the tour includes a scenic 23-mile rim drive to Cameron Trading Post on the Navajo Reservation and a guided rafting trip along the Colorado River through Glen Canyon.

**Santa Fe and Taos, New Mexico, November 11–15:** The stay in Santa Fe will include a guided walking tour through historic Santa Fe and the opportunity to visit the town's shops and galleries. The group will travel between Santa Fe and Taos along the scenic high road

that roughly follows the old Spanish trail. Along the way, a stop will be made at the site of the 1813 Tewa pueblo, Chimayo, which has attracted pilgrims and cure seekers for nearly 200 years, and is also famous for the weavings of the Ortega and Trujillo families. The tour will also travel into the mountains to Truchas, a small adobe-walled village that dates to 1751.

The Taos leg of the trip includes a guided walking tour of the Taos Pueblo, and visits to many historic homes and museums, including the Millicent Rogers Museum.

The 2001 Mid-Year Meeting promises to be one of the most relaxed, family-centered conventions ever. For further information, please contact Gail Girard at 732-249-5000. ✿

## PARENTAL REPRESENTATION UNIT NEEDS POOL AND APPELLATE ATTORNEYS

THE OFFICE OF THE PUBLIC DEFENDER, PARENTAL REPRESENTATION UNIT (PRU), IS LOOKING FOR HELP FROM NEW JERSEY LAWYERS. THE PRU OVERSEES THE ASSIGNMENT OF POOL ATTORNEYS WILLING TO REPRESENT PARENTS WHO ARE NAMED AS DEFENDANTS IN ABUSE AND NEGLECT AND/OR TERMINATION OF PARENTAL RIGHTS ACTIONS FILED BY THE DIVISION OF YOUTH AND FAMILY SERVICES (DYFS).

According to Deputy Public Defender Michelle Warner Hammel, since the implementation of the Adoption and Safe Families Act (ASFA), the amount of time parents have to correct the problems that led to DYFS involvement and reunify their families has been greatly reduced.

“As a result, it is crucial that parents facing abuse and neglect and/or termination actions have quality representation as soon as possible,” said Hammel. “Approximately 400 new abuse and neglect and termination of parental rights cases are filed each month in New Jersey. We need more attorneys to keep up with the demand.”

The PRU also has a significant need for appellate attorneys. Attorneys with good research and writing skills are needed to handle appeals for parents whose rights have been terminated. There may be some opportunity for oral argument, but generally no court appearances are required for appellate matters.

Pool attorneys are assigned cases in the counties they request and are able to set the number of cases they can handle. They are paid at the rate of \$25 per hour out of court and \$30 per hour in court.

“Recently admitted attorneys find that this is an excellent opportunity to develop and hone litigation skills,” said Hammel. “But attorneys practicing at all levels are encouraged to contribute their expertise. We have found that some of our most effective advocates are experienced attorneys who are considering winding down their practices, but who still feel they have valuable skills to contribute to the community and are looking for a way to make a difference.”

Interested attorneys should contact Hammel at 609-341-3832.

“Every new attorney gets a brief personalized orientation

where the basics for handling these cases are explained and an in-depth training manual is provided,” said Hammel. “Even if you can only take one case, you will have assisted our efforts in serving the community.” ✨

### FROM THE MEMBERSHIP CHAIR

I am pleased to announce our newest membership benefit — discounted American Bar Association Law Practice Management Books. Each month we will be offering several books at discounted prices. They will be on the membership section of our website. Log on to [www.njsba.com](http://www.njsba.com), and have your member id ready. Or, if you prefer to receive the information in a different form, please write to the NJSBA, One Constitution Square, New Brunswick, NJ 08901, attn: Stephanie Frost.

We are also researching Law Office Management (LOM) seminars. Please contact Stephanie Frost ([sfrost@njsba.com](mailto:sfrost@njsba.com)) if you are interested in attending LOM events, or if there are other member benefits you would like the NJSBA to research for you.

Cordially,  
PARIS ELIADES

### MAGAZINE ISSUE WANTED

The staff of *New Jersey Lawyer, the Magazine* is searching for a copy of the Spring 1985, No. 111 issue of the publication. The edition is needed to complete a project that would provide the NJSBA with a bound collection of the magazine from the first issue through to the present. If you have a copy of the Spring 1985 issue and would be willing to contribute it to the project, please contact Cheryl Baisden at 732-937-7521.

## MEMBERS IN THE NEWS

**Kevin J. Begley** has joined the firm of Golden, Rothschild, Spagnola, Lundell & Levitt, P.C.

**Alice Beirne**, of Epstein Beirne, has been named a certified civil trial attorney.

**Gary W. Boguski** has been elected president of Camden Regional Legal Services.

**Shauna C. Bryce** has been hired as an associate by Sills Cummis Radin Tischman Epstein & Gross.

**Arla D. Cahill** has joined the firm of Schenck, Price, Smith & King, L.L.P., as an associate.

**Ronald E. Calissi** was honored by his alma mater, Fairleigh Dickinson University, for public and educational leadership and concern for the community.



< **Darryl S. Caplan**, of Cureton Caplan, P.C., has been elected president of the Burlington County Chamber of Commerce.

**Domenick Carmagnola**, of Lum, Danzis, Drasco, Positan & Kleinberg, L.L.C., has been named president-elect of the Essex County Bar Association.

**Patrick J. Caserta**, of Hunziker, Jones, Champion & Romer, was sworn in as president of the Passaic County Bar Association.

**Evelynn S. Catterson** has been installed as president of the Atlantic County Bar Association.

**Claire C. Cecchi** has joined Carpenter, Bennett & Morrissey.

**Angelo J. Cifaldi**, of Wilentz, Goldman & Spitzer, was elected vice president of the Passaic County Pharmaceutical Association.

**Robert J. Cirafesi**, of Wilentz, Goldman & Spitzer, discussed "The Impact of Wetlands & Contaminated Sites on Real Property Tax Appeals" at Cook College.

**Mariann Crincoli** joined Schenck, Price, Smith & King, L.L.P., as an associate.

**Jerry Cureton**, of Cureton Caplan P.C., has been named vice chair and board member of the Delaware Valley Regional Planning Commission.



< **Rita M. Danylichuk**, of Gibbons, Del Deo, Dolan, Griffinger & Vecchione, was honored by the Healthcare Businesswomen's Association as a "rising star."

**Nicole T. Donoian** has joined Marshall, Dennehey, Warner, Coleman & Goggin as an associate.

**Jonathan M. Ettman** has joined Meyner and Landis as an associate.

**Peter S. Falvo Jr.** has become a member of the firm of Ansell Zaro Grimm & Aaron.

**Peter L. Frattarelli**, of Archer & Greiner, addressed the Delaware Valley Chapter of the American Corporate Counsel Association.

**Donna duBeth Gardiner**, of Collier, Jacob and Mills, was sworn in as president of the Essex County Bar Association.

**Francis X. Garrity** gave a presentation on motor carriers engaged in interstate commerce during the New Jersey Defense Association's Insurance Coverage Symposium.

**Marianne Gaul** has been named a member of Cozen and O'Connor.

**Darren M. Gelber**, of Wilentz, Goldman & Spitzer, discussed "Civil Rights Issues Confronting Contract Providers of Correctional Health Services" with medical staff at Somerset County Jail.

**Steven Gerber**, of Gerber & Samson in Wayne, moderated "From Hello to Goodbye: A Practical Look at Hiring and Firing in the Workplace" at William Paterson University.

**John L. Grossman** joined Fox Rothschild O'Brien & Frankel, L.L.P., as a partner.

**Stephen A. Grossman** joined Montgomery, McCracken, Walker & Rhoads, L.L.P.

**Nicholas C. Harbist**, of Blank Rome Comisky & McCauley, moderated a panel on internal investigations at the National Congress on Health Care Compliance in Washington, D.C.

**Brett R. Harris** and **Donald E. Taylor**, of Wilentz Goldman & Spitzer, presented "A Survival Guide for Employee Turnover" at a seminar for the state chapter of the International Personnel Management Association.

**Stuart A. Hoberman**, of Wilentz, Goldman & Spitzer, was honored by the Middlesex County Bar Association with the 2001 Lawyer Achievement Award for professional commitment.

**Lawrence S. Horn**, of Sills Cummis Radin Tischman Epstein & Gross, chaired the program "Staying Out of Trouble Overseas: Understanding the Foreign Corrupt Practices Act" at the City Bar Center for Continuing Legal Education in New York.



< **Lee M. Hymerling**, of Archer & Greiner, chaired his last meeting of the New Jersey Supreme Court's Disciplinary Review Board, completing 15 years of service to the board.

**Jill E. Jachera**, of Morgan, Lewis & Bockius, LLP, was a featured speaker at the Pennsylvania Bar Institute's 7th Annual Employment Law Institute.

Several Wilentz, Goldman & Spitzer attorneys participated in the New Jersey Builders Association's Atlantic Builders Conference.

**Joseph J. Jankowski** and **Jeffrey R. Rich** spoke on project development financing, **Francis X. Journick Jr.** presented a program titled "The Annual Environmental Review," **Todd E. Lehder** participated in a real estate regulations roundtable, and **Steven J. Tripp** discussed trends in land use law.



**Patricia S. Justice** joined Doroshow, Pasquale, Krawitz, Siegel & Bhaya as an associate.

< **Wan-Mo Kang**, of Fox Rothschild O'Brien & Frankel, L.L.P., has been elected to special counsel.

**Luke J. Kealy** was named a partner at Greenbaum, Rowe, Smith, Ravin, Davis & Himmel, L.L.P.



< **James D. Kelly** was named Boswell Engineering's general counsel and executive vice president.

**David R. Kott**, of McCarter & English, became an American College of Trial Lawyers fellow.



< **James A. Kozachek** joined Reed Smith as counsel.

**Jennifer S. Krimko** became an associate with Ansell Zaro Grimm & Aaron.

**David Kuritz** became a partner at Oxman, Goodstadt, Krevitz & Kuritz, P.C.

**Christina Silva Lee** became counsel at Lum, Danzis, Drasco, Positan & Kleinberg, L.L.C.



< **Louis N. Magazzu** was named partner at Obermayer Rebmann Maxwell & Hippel L.L.P.

**Mark L. Manewitz** became a partner at Reed Smith.

**Jessica R. Mayer** was promoted from associate to counsel at Greenbaum, Rowe, Smith, Ravin, Davis & Himmel, L.L.P.

**John D. McCarthy** joined the firm of Schenck, Price, Smith & King, L.L.P., as an associate.

## MEMBERS IN THE NEWS Continued



< **Robert J. McGuirl** of Westwood presented a seminar titled “Developing and Using Demonstrative Evidence at Trial” at the Bergen County Bar Association and the Hispanic Bar Association of New Jersey.

**Edwin J. McCreedy, Michael R. Griffinger** and **Paul A. Rowe** were inducted as Fellows of the International Academy of Trial Lawyers (IATL). McCreedy is with McCreedy & Cox, Michael R. Griffinger is with Gibbons, Del Deo, Griffinger & Vecchione, and Paul A. Rowe is with Greenbaum, Rowe, Smith, Ravin, Davis & Himmel, L.L.P.

**Ira Meislik**, of Meislik & Levavy, has been named a member of the American College of Real Estate Lawyers.

**Steven K. Mignogna**, of Archer & Greiner spoke at the American Bar Association Real Property Probate and Trust Law Section’s annual symposium.

**John M. O’Connor** joined Carpenter, Bennett & Morrissey.

**David C. Pennella**, of Pennella & Claps, was sworn in as president of the Morris County Bar Association.

**Rafael “Ray” Perez** joined Cozen and O’Connor.

**Ronald L. Perl**, of Hill Wallack, presented a session titled “The Significance and Pitfalls of Legal Opinion Letters” at a seminar sponsored by the National College of Community Association.

**Rocky L. Peterson**, of Hill Wallack, was appointed chair of the New Jersey Supreme Court’s Disciplinary Review Board and was honored by the Metropolitan Trenton African-American Chamber of Commerce at the organization’s third annual Black Executive Corporate Awards Reception.

**Shannon K. Philpot** was named an associate at Greenbaum, Rowe, Smith, Ravin, Davis & Himmel, L.L.P.

**Christopher M. Placitella**, of Wilentz Goldman & Spitzer, was installed as president of the Association of Trial Lawyers of America-New Jersey.

**Wayne J. Positan**, of Lum, Danzis, Drasco, Positan & Kleinberg, L.L.C., received the ECBA 2001 Professional Achievement Award.

**David J. Rabinowitz**, of Sills Cummis Radin Tischman Epstein & Gross, was elected to the American College of Real Estate Lawyers.

**Susan J. Radom**, of Somerville, and **J. David Ramsey**, of Morristown, participated in a program titled “Hot Issues in Community Association Living: Megan’s Law, Handicapped Accommodations, Dispute Resolution and Fines for Rule Enforcement,” sponsored by the Community Association Institute.

**Bonny G. Rafel**, of Hack, Piro, O’Day, Merklinger, Wallace & McKenna, spoke at the American Conference Institute’s national forum on litigating disability insurance claims.



< **Frank P. Reiche**, of Archer & Greiner, was named to the American College of Trust and Estate Counsel board of regents.

**Steven M. Richman** joined Duane, Morris & Heckscher, L.L.P., as a partner.

**Steven J. Santarsiero** joined the Newark office of Klett Rooney Lieber & Schorling.



< **Alma L. Saravia**, of Flaster/Greenberg, P.C., was appointed legislative counsel to the New Jersey Academy of Family Physicians.

**Timothy D. Scaffidi**, of Woodbury, has been installed as president of the Gloucester County Bar Association.

**Paul A. Snyder** joined Parker, McCay & Criscuolo as counsel.

**Joshua Spielberg** was elected secretary of Camden Regional Legal Services.

**Anne L. H. Studholme**, of Hill Wallack, spoke on the structure of the civil law and the daily work of an attorney at the Mercer County Bar Association’s Young Lawyers Division Law Day program for area high school students.

**Melvyn J. Tamopol** was appointed chair of the New Jersey real estate department of Fox Rothschild O’Brien & Frankel, L.L.P.

**Raymond R. Trombadore**, of Trombadore & Trombadore, and retired Supreme Court Justice **Marie L. Garibaldi** were awarded the medal of honor by the New Jersey State Bar Foundation. Trombadore was the NJSBA president from 1986 to 1987, chaired the Supreme Court Disciplinary Review Board and the Supreme Court Ethics Committee for Somerset County, and was a member of the New Jersey Ethics Commission. In 1982, Garibaldi became the first woman president of the NJSBA and the first woman appointed to the New Jersey Supreme Court. She served the court from 1982 to 2000, and authored more than 200 opinions covering a wide range of legal issues.

**Joseph A. Vales**, of Hill Wallack, served as chair of the Mercer County Hispanic Association’s 11th annual Gala Dinner Dance.

**Katherine Wade-Battle** was elected treasurer of Camden Regional Legal Services.

**Elnardo J. Webster II**, of Sills Cummis Radin Tischman Epstein & Gross, became a member of the board of overseers of the Rutgers University Foundation.

**Steven D. Weinstein**, of Blank Rome Comisky & McCauley L.L.P., was elected to the firm’s management committee for a three-year term.

**Barbara Weisman**, practicing alternative dispute resolution in Verona, was accepted to the New Jersey Neutral Panel of Resolute Systems.

**Richard A. West Jr.** became a member of Lum, Danzis, Drasco, Positan & Kleinberg, L.L.C.

**Jerrold J. Wohlgemuth** was hired as an associate by Sills Cummis Radin Tischman Epstein & Gross.



< **Lary I. Zucker**, of Spector Gadon & Rosen, P.C., has been appointed counsel to the New Jersey Amusement Association.

**Lyonel E. Zunz**, of Blank Rome Comisky & McCauley, was honored by The Community School of Bergen County for more than 30 years of service as legal counsel and chair of the board of trustees. 🌸

## MEMBER PROFILE — Charles Dortch Jr.

# Living with the past

In the 21 years since Charles Dortch Jr. moved away from the southern Virginia tobacco fields his family has called home for six generations, he has learned that at least one adage holds true: Home is where the heart is.

“HOME IS SO MUCH A PART OF ME THAT IT’S ALWAYS THERE IN MY HEART,” SAID DORTCH, WHO LEFT MECKLENBURG COUNTY, VIRGINIA, IN 1980 TO ATTEND RUTGERS LAW SCHOOL IN CAMDEN. “I LEFT BECAUSE I WANTED A CHANGE, TO SEE SOMETHING OTHER THAN THE SOUTH, AND IN A WAY NEW JERSEY IS HOME TO ME NOW BECAUSE I LIVE AND WORK HERE. BUT THE LAND MY FAMILY LIVED ON FOR GENERATIONS IS ALWAYS WITH ME. WHENEVER I GO BACK HOME TO VISIT, I ALWAYS TAKE A LITTLE BIT OF DIRT AND PUT IT IN MY MOUTH TO REMEMBER.”

Those memories are of a childhood laced with the pain and pleasure of the South’s struggle toward racial equality, strong family traditions, painful moral lessons and hard work.

“Life wasn’t easy there by any means,” he recalled. “We lived five miles from the North Carolina border, at the start of what they call Tobacco Road, and as a kid I worked in the tobacco fields my family once worked as slaves, and I watched the Klan parade through town. I hold onto those experiences, the positive and the negative. They all mean a lot to me.”

Dortch’s rural roots, steeped in the tensions of 1960s civil rights reform, are what forged the 43-year-old attorney into the man he is today — a transplanted Southerner determined to make a difference in the urban battlefield of Camden. As a partner in the firm of Sumner,

George & Dortch, he serves as the attorney for the Camden City School Board and handles economic development, land use, small business, personal injury and criminal cases in the city. It is a job he finds both challenging and soul nourishing.

“There’s an old saying from back home that a farmer can plant seeds, put his hand on the ground and feel life growing,” he said. “Well, when I came to Camden I put my hand down on the ground and I could feel life here. Maybe it wasn’t exactly the life some people would want it to be, but it was life.”

His goal is to nurture that glimmer of life into something more vital, and his first big step was to open a satellite office in downtown Camden two years ago. “I wanted to be right here, available for the people who need us,” said Dortch, who has an associate and a secretary working with him. “I wanted the people we do work for to know that we’re here, and we try to contribute all that we can to the community, from Little League to senior citizen clubs. If there is a community event and there is anything we can do to help, we try to do it.”

Local acceptance of the Virginia native has been relatively good, and sometimes he finds himself recounting his own experiences as a child to reinforce how little difference there can be between city dwellers and country folk.

“I get my hair cut at a barber shop down the street from the office,” he explained, “and sometimes I hear

## MEMBER PROFILE — Charles Dortch Jr. Continued

people there get angry about their lives. I understand the frustration they're feeling, but when I tell them some of my stories they seem to see things a little differently."

Descended from great-great grandparents who were born into slavery, as a child Dortch tended the same tobacco fields they worked. The child of two teachers who grew tobacco and raised pigs on the side to help cover expenses, he learned quickly to draw from the strength of his ancestors to forge a life for himself.

Throughout his high school days local theaters still sported signs denoting the "colored" areas and doctors' offices maintained segregated waiting rooms. He was in sixth grade when the local schools were integrated. That first day the white students stood on one side of the playground and the black children stood on the other. When the bell rang the white students reached the doors first, and Dortch found himself the first black student about to enter the building. "With everything that was going on, I brushed up against the kid in front of me and he turned around and said, 'Don't you touch me you black thing.' Well I've never been a violent person, but I pushed him. Out of nowhere a teacher ran up, and even though he hadn't seen what happened, he hit me."

Dortch never told his parents about the incident, nor did he speak of several others that occurred in his youth. The racial tension that permeated the region at the time was apparent even to his young spirit. Yet there always seemed to be a way to turn a bad situation around.

"When I was in first grade there was a Klansman walking down the street in his hood, and I guess I stared at him. Well he came right up to me and shouted "Boo!" and my parents grabbed me and pulled me back into the crowd." Needless to say the experience frightened the seven-year-old. But while the Ku Klux Klan, with their rallies and parades through town, would be a constant presence in Dortch's early life, his family found a way to give him strength.

"When I was seven or eight, my father and uncle would drive around town and we would tear down signs announcing the parades," he recalled. "It was the only way of fighting back."

In his childhood he watched others fight back as well, like Jeanette Harper, who, like Rosa Parks, refused to

move to the back of the bus when desegregation left black and white students riding the same school bus.

"I will never forget what Jeanette did when she stood up to that school bus driver, Miss Walker," he said. "There are a lot of nameless, faceless people who made me who I am, people like Jeanette Harper. I may have worked hard to get to where I am today, but it's the sacrifices those people made that make the difference."

The greatest influence on his life came from a woman he never met — Grandma Cindy. Dortch's great-great grandmother Cindy was a slave working on the Virginia tobacco plantation of a woman who often beat her female slaves while sitting on them, noted Dortch. One day during a beating Grandma Cindy retaliated by biting the woman's rear end. Fearing a far more brutal beating in response, or possibly death, Grandma Cindy escaped into the woods and lived in hiding for months. One day she tripped over a tree root and was spotted.

"Grandma Cindy fell to her knees and begged the man not to kill her, to let her see her family again," Dortch recounted. "The man told her to get up, and when she did he told her that she was free, that Lee had surrendered and the war was over."

Grandma Cindy went to work as a domestic servant in Richmond, and ultimately earned enough money to buy the land adjacent to the plantation she once worked as a slave. That land remains in the family today, and will one day likely pass to Dortch and his twin sister.

"Grandma Cindy taught us to always look from where we came," Dortch said. "No matter what color you are, we all have a Grandma Cindy in our lives. It's just a matter of finding out who it is, and then you'll know the strength you have within."

With Grandma Cindy's spirit within him, Dortch continues to test the waters to determine the depth of his own strength. Married with one son, he plans to build upon the past for as long as he can, both professionally and personally.

"It's all about core values," he said. "Being professionally successful is fine, but when you're not the toast of the party anymore the question is will you be able to sustain yourself in the old ways? That's what really matters." 🌿

## SECTION NEWS

### Administrative Law Section

On October 13, the Administrative Law Section will cosponsor a program titled “Administrative Law Basics” with ICLE. The seminar will offer a step-by-step guide to administrative law practice, from the initiation of a contested case through appeal of an agency’s final ruling to the Appellate Division.

### Banking Law Section

Along with the Corporate and Business Law Section, the Intellectual Property Section, the Taxation Law Section, the Internet and Computer Law Committee and ICLE, the Banking Law Section will host the Second Annual Business Law Symposium on October 12. The day-long program boasts 20 workshops presented by panels of experienced attorneys and other professionals. Each participant can attend four of the 90-minute workshops.

### Bankruptcy Law Section

During the Annual Meeting in May, the Bankruptcy Law Section, along with the Corporate and Business Law Section, Women in the Profession and ICLE, sponsored “When Worlds Collide: The Impact of Bankruptcy on Divorce.”

### Certified Attorneys Section

At the Annual Meeting in May, the Certified Attorneys Section hosted “Hot Tips for Hot Litigators No. 3” with ICLE. Speakers from the civil, criminal, matrimonial and workers’ compensation practice fields offered indispensable tips relevant to litigators in all areas of practice.

### Civil Trial Bar Section

“Trial Ethics: How to be Both Vigorous & Ethical at Trial,” was the title of a program recently cosponsored by the Civil Trial Bar Section and ICLE. The program instructed participants in how to avoid potential ethical dilemmas in the litigation process. In addition, the section is developing an as yet undetermined program for November and working with the NJSBA’s Legislative Department on legislation related to the Tort Claims Act and medical matters.

### Corporate & Business Law Section

The Corporate & Business Law Section recently hosted five two-hour sessions dealing with drafting commercial documents. Cosponsored by ICLE, the series addressed a wide range of drafting techniques and strategies for drafting documents. On October 12 the section will cosponsor the Second Annual Business Law Symposium. Details of the program can be found under the Banking Law Section. Details of a cosponsored Annual Meeting program can be found under the Bankruptcy Law Section.

### Criminal Law Section

The Criminal Law Section will hold a regular dinner meeting on September 11 at the Law Center. The speaker for the evening will be U.S. District Judge Joseph A. Greenaway Jr.

### Dispute Resolution Section

The Dispute Resolution Section is sponsoring two programs with ICLE in the coming months. “Mediation Training: Family Law Cases” will be held in five sessions on October 8, 9, 15, 16 and 22. At the end of the program, participants will be qualified as court-approved mediators for the Administrative Office of the Courts’s Pilot Program for Family Law Cases. The program is cosponsored by the Justice Garibaldi ADR Inn of Court and the Family Law Section. An 18-hour “Basic Mediation Training Course” will be held October 31, November 1 and November 2. Cosponsored with ICLE and the Justice Garibaldi ADR Inn of Court, completion of the program will qualify participants as court-approved mediators for the Civil, General Equity and Probate Program.

### Elder Law Section

On August 21, in conjunction with ICLE, the Elder Law Section held a program titled “Elder Law Ethics: Effectively and Ethically Representing the Needs of Your Elderly and Disabled Clients.” The section will host two additional programs with ICLE in the near future. “Elder Law for Dummies” will be held on September 8 and October 8, and “Guardianship Basics” will be offered on September 12.

### Family Law Section

The Family Law Section has developed several programs in conjunction with ICLE recently. “Best Practices for Family Lawyers,” held on August 29, offered critical information for family law practitioners on how to comply with the new best practices rules. “Family Law Ethics: Ethical Dilemmas & Practical Solutions for Representing Your Matrimonial Clients” was held on August 28. On September 25, the section will present “Custody & Removal Update: The Impact of *Baures v. Lewis*,” which will address the 12-prong test the courts must now apply in deciding whether or not to allow removal. Details of a cosponsored program planned for October can be found under the Dispute Resolution Section.

### General Practice Section

On October 25, 2001, the General Practice Section will cosponsor “Estate Planning Without Tax Considerations” with ICLE. The program is a timely look at estate planning issues that must be considered despite Congress’s repeal of the estate tax. During the Annual Meeting in May, the General Practice Section, along with the Municipal Court Practice Section, the Young Lawyers Division and ICLE, sponsored “DWI and Drug Cases — How to Win at Trial.” Topics discussed during the session included recent cases involving driving while intoxicated and drugs, dealing with blood test results, cross-examination techniques on sobriety, suppression and other pretrial motions and more.

### Health & Hospital Law Section

During the Annual Meeting in May, the Health and Hospital Law Section cosponsored “Health and Insurance Law: Collision Course or Crossroads?” with the Insurance Law Section and ICLE. The program offered a comprehensive look at key, cutting-edge issues in the areas of insurance and alternative medicine, medical

## SECTION NEWS Continued

fraud and abuse, confidentiality of therapist records and evolving theories of HMO liability.

### Individual Rights Section

During the Annual Meeting, the Individual Rights Section, along with the Minorities in the Profession Section, Task Force on Diversity, the Young Lawyers Division and Women in the Profession, hosted “Death is Different: A Continuing Debate.” The session offered a lively debate on the death penalty.

### Immigration, Naturalization and Americanism Section

The Immigration, Naturalization and Americanism Section will host “Immigration Law Basics” on October 13. The program, cosponsored with ICLE, will address government programs available for obtaining and maintaining immigrant and non-immigrant status for foreign national clients in the U.S.

### Insurance Law Section

On September 22, 2001, the Insurance Law Section will cosponsor a program titled “Environmental Insurance From A to Z” with ICLE. The program is a broad overview of insurance coverage available for protection against environmental claims, including the key points to resolving environmental insurance issues. Details of a cosponsored program held during the Annual Meeting can be found under the Health & Hospital Law Section.

### Intellectual Property Section

On October 12 the section will cosponsor the Second Annual Business Law Symposium. Details of the program can be found under the Banking Law Section.

### Labor & Employment Law Section

On September 25, the Labor & Employment Law Section will cosponsor a program titled “Managing Employee Benefits Issues in Mergers, Acquisitions & Downsizing” with ICLE. The program will address resolving complex employee benefits problems that arise as a result of mergers, acquisitions and workforce reductions. The section and ICLE will host a program titled “Privacy Issues in the E-Workplace: Individual Freedom of Speech vs. the Company’s Rights to Protect Itself” on October 23.

### Land Use Law Section

On October 24, the Land Use Law Section will cosponsor with ICLE a program providing practical tips for navigating through the maze of federal and state regulations that affect land use in New Jersey. The program is titled “State Regulation of Land Use: Working Yourself Through the Maze!”

### Local Government Law Section

The Local Government Law Section hosted two programs at the Annual Meeting in May. “Amendments to the New Jersey Right to Know Law” focused on pending legislation to amend the Right to Know Law, while “Wireless Antennae: Where Can They Go?” addressed the rights of wireless communication carriers to place

antennae in public rights of way and other locations.

### Minorities in the Profession

Details of an Annual Meeting program cosponsored by the section can be found under the Individual Rights Section.

### Municipal Court Practice

Details of an Annual Meeting program cosponsored by the section can be found under the General Practice Section.

### Real Property, Probate & Trust Law Section

“Condos, Co-ops & Townhouses: Recent Developments & Proposed Legislative Reform” is the title of a program the Real Property, Probate & Trust Section will cosponsor with ICLE in October and November. An up-to-the-minute look at recent developments in the law, plus a discussion of competing reform proposals that may have a significant impact on planned real estate development practice, the program will be held on three occasions — October 4, October 18 and November 6. On October 3, the section will cosponsor the Third Annual New Jersey Trust & Estate Law Forum with ICLE. Some of the state’s leading practitioners will offer insights and practice tips on the past year’s hottest trust and estate issues during the program.

### Taxation Law Section

The “New Tax Laws” was the title of a program sponsored by the Taxation Law Section on three recent occasions. Cosponsored by ICLE, the program provided an analysis and review of the new Tax Act signed by President George W. Bush in June and how it will effect clients and the legal practice. On October 12 the section will cosponsor the Second Annual Business Law Symposium. Details of the program can be found under the Banking Law Section.

### Women in the Profession

The Women in the Profession Section will hold a dinner meeting on October 10. A dinner meeting is also being planned in November with the Hon. Anne Thompson, retired Chief Judge of the U.S. District Court for the District of New Jersey. Details of Annual Meeting programs cosponsored by the section can be found under the Bankruptcy Law Section and the Individual Rights Section.

### Workers Compensation Section

At the NJSBA Annual Meeting, the Workers Compensation Section presented a program on neurological testing. In December the section plans to host its Annual Bench-Bar program, including a full day of presentations by attorneys and physicians.

### Young Lawyers Division

The Young Lawyers Division Annual Kick-Off Barbecue will be held on September 25 at the Law Center, and the annual tailgate party at Far Hills Race Meeting will take place on October 20 at Moorland Farms in Far Hills. Additional social programs being planned by the division include the Third Annual Wine-Tasting

## SECTION NEWS Continued

Dinner at the Foro Italico in Elmwood Park, the annual holiday Brew-Ho-Ho and a professional clothing drive. Several seminars are also planned by the division. "Operating Your Small Law Office More Effectively" is a full-day program cosponsored by the Young Lawyers Division, the NJSBA Law Office Management Committee and ICLE. The program will offer practical advice on how to build and maintain a solo or small law practice. On

September 8, the division will cosponsor with ICLE "Representing the Gay or Lesbian Client: Update 2001." On October 13, the division will host "Handling a Criminal Case: From Arraignment to Appeal." On September 29 members will sponsor "100 Days to Trial: Countdown to Victory," a program that will take participants step by step through the process of preparing a case. ✿

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## A LOOK AT THE LATEST ISSUES ADDRESSED BY THE NJSBA

AS THE LARGEST ASSOCIATION FOR LEGAL PROFESSIONALS IN THE STATE, THE NEW JERSEY STATE BAR ASSOCIATION HAS ACTIVELY BEEN WORKING ON SEVERAL ISSUES THAT AFFECT BOTH LAWYERS AND THE PUBLIC, INCLUDING THE FOLLOWING:

### Multi-Jurisdictional Practice (MJP)

The NJSBA established a committee to identify MJP issues that may affect New Jersey lawyers, monitor developments in the American Bar Association (ABA) and neighboring states, suggest appropriate courses of action to the Board of Trustees and develop ways to educate the bar and the courts about MJP issues. Our committee's initial report was submitted to the ABA Commission on Multi-Jurisdictional Practice on July 3.

### Best Practices

In September 2000, the Civil Best Practices rules were implemented in an effort to improve procedural predictability, streamline case management and provide greater clarity in the application of civil rules and procedures. On June 21, 2001, the Supreme Court announced modifications to the Civil Best Practices program regarding the trial information statement, the pretrial exchange of information,

discovery extensions and *de bene esse* depositions. The NJSBA was the central participant in dialogues to bring to the Court how the best practices rules were affecting New Jersey law practice.

### Federal Trade Commission (FTC) Disclosure Statement

The NJSBA notified members on June 21, 2001, about the FTC statement that individuals who provide "significant" financial advice, including tax planning, tax preparation or real estate settlement services, must provide clients with a privacy policy notice by July 1, 2001. This important development was relayed to NJSBA members along with information for practitioners regarding former customers, transactions that are closed and settled, procedures for notices when financial advice is first undertaken, and working with Rules of Professional Conduct already in place. The NJSBA is working with the ABA to reverse this FTC decision, and on July 13, sent a letter to the FTC chair requesting that the matter be reconsidered.

For information about NJSBA meetings, please call the meetings department at 732-249-5000. For information about ICLE seminars, please call ICLE at 732-249-5100 ✿

# CALENDAR

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## Dispute Resolution Section

09/06/2001 6 p.m. NJ Law Center

## John J. Gibbons American Inn of Court

09/10/2001 5:30 p.m. NJ Law Center \$39

## Labor & Employment Executive Committee Meeting

09/10/2001 6 p.m. Lou Cas Restaurant

## Workers' Compensation Executive Committee

09/11/2001 2 p.m. NJ Law Center

## Criminal Law Section

09/11/2001 6 p.m. NJ Law Center \$17

## ICLE Skills: Small Business

09/12/2001 5 p.m. NJ Law Center

## Real Property Probate & Trust Law Board of Consultors

09/12/2001 6 p.m. NJ Law Center

## Unlawful Practice Committee

09/12/2001 6 p.m. NJ Law Center

## ICLE Skills: Worker's Compensation

09/13/2001 5 p.m. NJ Law Center

## NJSBF: Conflict Resolution Training

09/20/2001 8:30 a.m. NJ Law Center

## ICLE Skills: Administrative Law

09/20/2001 5 p.m. NJ Law Center

## Dispute Resolution Section & NJ Association of Professional Mediators Joint Program

09/20/2001 5:30 p.m. NJ Law Center

## Health & Hospital Law Section

09/20/2001 6 p.m. NJ Law Center \$17

## Family Law Executive Committee

09/24/2001 6 p.m. NJ Law Center \$35

## Elder Law Roundtable

09/24/2001 9 a.m. NJ Law Center

## Legislative Standing Committee

09/24/2001 6 p.m. NJ Law Center

## Individual Rights Section

09/24/2001 6:30 p.m. NJ Law Center \$17

## Young Lawyers Division Executive Committee & BBQ

09/25/2001 NJ Law Center

## Land Use Law Section Board of Directors

09/25/2001 8:30 a.m. NJ Law Center

## NJSBF: Teasing & Bullying Training

09/26/2001 8:30 p.m. NJ Law Center

## NJSBF: Conflict Resolution Training

09/27/2001 08:30 a.m. NJ Law Center

## NJSBF: Substance Abuse, Schools & the Law

10/04/2001 5:30 p.m. NJ Law Center

## General Council 2001

10/05/2001 12 p.m. NJ Law Center

## NJSBF: Conflict Resolution Training

10/09/2001 8:30 a.m. NJ Law Center

## Women in the Profession Section Meeting

10/10/2001 6 p.m. NJ Law Center \$21

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## NJSBF: Conflict Resolution Training

10/11/2001 8:30 a.m. NJ Law Center

## NJSBF: Mini-Court Teacher's Workshop

10/11/2001 9:30 a.m. NJ Law Center

## NJSBF: Teasing & Bullying Training

10/12/01 8:30 a.m. NJ Law Center

## NJSBF: Conflict Resolution Training

10/13/2001 8:30 a.m. NJ Law Center

## John J. Gibbons American Inn of Court

10/15/2001 5:30 p.m. NJ Law Center \$39

## ICLE Skills: Family Law

10/15 & 10/16/2001 6:30 p.m. NJ Law Center

## Young Lawyers Division Executive Committee

10/16/2001 6 p.m. NJ Law Center

## Dispute Resolution Board of Directors

10/16/2001 6 p.m. NJ Law Center

## Elder Law Section Business Meeting

10/17/2001 6 p.m. NJ Law Center \$21

## NJSBF Adventure Teacher's Workshop

10/18/2001 9:30 a.m. NJ Law Center

## ICLE Skills: Civil Trial

10/18/2001 5 p.m. NJ Law Center

## NJSBF: Conflict Resolution Training

10/19 & 10/20/2001 8:30 a.m. NJ Law Center

## NJSBF: Teasing & Bullying Training

10/19 & 10/20/2001 8:30 a.m. NJ Law Center

## Young Lawyers Division Far Hills Races

10/20/2001 Moorland Farms, Far Hills, NJ \$60

## ICLE Skills: Real Estate

10/22 & 10/23/2001 6:30 p.m. NJ Law Center

## Individual Rights Section

10/22/2001 6:30 p.m. NJ Law Center \$17

## Land Use Law Board of Directors Meeting

10/23/2001 8:30 a.m. NJ Law Center

## NJSBF: Teasing & Bullying Training

10/25/2001 8:30 a.m. NJ Law Center

## NJSBF: Mock Trial Workshop

10/25/2001 9:30 a.m. NJ Law Center

## ICLE Skills: Landlord/Tenant

10/25/2001 5 p.m. NJ Law Center

## NJSBF: Conflict Resolution Training

10/26 & 10/27/2001 8:30 a.m. NJ Law Center

## NJSBF: Teasing & Bullying Training

10/26 & 10/27/2001 8:30 a.m. NJ Law Center

## Family Law Executive Committee

10/29/2001 6 p.m. NJ Law Center \$35

## ICLE Skills: Wills

10/29 & 10/30/2001 6:30 p.m. NJ Law Center

## NJSBF — Medicare/Medical Maze

10/30/2001 1 p.m. Law Center

## ICLE Skills: Wills

10/30/2001 6:30 p.m. NJ Law Center

## NEW MEMBERS

Joseph M. Accardi <i>Edison</i>	Richard J. Brightman <i>Cranford</i>	William A. Denmark <i>Philadelphia, PA</i>	Jacqueline K. Gallagher <i>Philadelphia, PA</i>
Inez Acosta <i>Vineland</i>	Melissa Brisman <i>Montvale</i>	Edward C. Denner Jr <i>Fairfield</i>	Anjana Garasia <i>Freehold</i>
Sandra Adams <i>Teaneck</i>	Victoria Brito <i>Roselle Park</i>	William F. Denver <i>Newark</i>	Al Garcia <i>Trenton</i>
Jeffrey Adest <i>Saddle Brook</i>	Murry D. Brochin <i>Roseland</i>	Amy Devenny <i>Trenton</i>	Alexis L. Gasiorowski <i>Rumson</i>
Jennifer R. Adler <i>Morristown</i>	Elliott J. Brown <i>Bordentown</i>	John G. Devlin <i>Trenton</i>	Michelle Gasparian <i>Trenton</i>
Rafael Alban <i>Hackensack</i>	Raymond M. Brown <i>Newark</i>	Ann Marie Dias-Lebrun <i>Woodcliff Lakes</i>	Ronald S. Genovese <i>Ridgefield</i>
Edward J. Albowicz <i>Woodbridge</i>	Steven Byoun <i>Fort Lee</i>	Rosann DiIorio <i>Newark</i>	Philip G. George <i>Warren</i>
Nancy Alexander <i>Morristown</i>	Prudence M. Byrne <i>Sewell</i>	Mark F. Donlon <i>Flemington</i>	Stephen D. Germond IV <i>Stafford Township</i>
Nicole Alexander <i>Morristown</i>	Jinsuk Byun <i>Cherry Hill</i>	Patricia E. Doran <i>Warren</i>	Douglas E. Gershuny <i>Atlantic City</i>
David H. Amanullah <i>Riverdale</i>	Stephen J. Caccavale <i>Bloomfield</i>	Meghan J. Doyle <i>Kearny</i>	Stacey Geurds <i>Trenton</i>
Nicholas R. Amato <i>Atlantic City</i>	James W. Carbin <i>Newark</i>	Aileen F. Droughton <i>Edison</i>	Michael Giacumbo <i>Nutley</i>
Karen Anoll <i>Wayne</i>	John J. Carr <i>Holmdel</i>	John G. Ducey <i>Brick</i>	Andrew J. Gibbs <i>Newark</i>
Jose R. Arteaga <i>Trenton</i>	Paul R. Castronovo <i>Morristown</i>	Gina M. Dunsmuir <i>Red Bank</i>	Robert C. Gifford <i>Livingston</i>
H. George Avery <i>Morristown</i>	Elizabeth A. Cattermole <i>Neptune</i>	Michael R. DuPont <i>Red Bank</i>	Michael W. Glaze <i>Woodbury</i>
Michelle Baer <i>Cherry Hill</i>	Patrick S. Caughey <i>Bloomfield</i>	Elizabeth M. Durkin <i>West Caldwell</i>	Frederic C. Goetz <i>West Orange</i>
Andrew J. Baldauf <i>Madison</i>	Robert J. Cece <i>Denville</i>	Holly L. Eichler <i>Philadelphia, PA</i>	Suzanne Goldberg <i>Newark</i>
Lena V. Ballas <i>Hackensack</i>	Maria A. Cestone <i>West Orange</i>	Barbara Einhorn <i>Warren</i>	Nelson Gonzalez <i>North Bergen</i>
James J. Barry <i>Brick</i>	David L. Chapman <i>North Brunswick</i>	Thomas Eschleman <i>Trenton</i>	Bruce S. Goodman <i>Newark</i>
A.J. Batista <i>Newark</i>	Philip C. Chronakis <i>Princeton</i>	Kevin L. Esposito <i>Morris Plains</i>	Jodi M. Gordon <i>Mountain Lakes</i>
William Baton <i>Westfield</i>	Rory Kiernan P. Clark <i>Old Tappan</i>	Jonathan M. Ettman <i>Newark</i>	Holly A. Green <i>Pennsville</i>
Steven J. Batta <i>Roseland</i>	Jenny-Brooke Condon <i>Jersey City</i>	Linda Farber Post <i>Saddle River</i>	Neil Greenstein <i>Deal</i>
Michael Behrens <i>Long Branch</i>	Beth Connell O'Connor <i>Fairfield</i>	Donia Farhoud <i>Roseland</i>	Seth D. Griep <i>Saddle Brook</i>
Bernard W. Bell <i>Newark</i>	Emer M. Conroy <i>Woodbridge</i>	Milica A. Fatovich <i>Parsippany</i>	Marcela Grover <i>New York, NY</i>
Elana Ben-Dov <i>River Edge</i>	Gail B. Cooperman <i>Newark</i>	Melinda Fellner Bramwit <i>Newark</i>	Maria I. Guerrero <i>Newark</i>
Katherine Bierwas <i>Ringwood</i>	Catherine H. Cordick <i>Morristown</i>	Jane Feran-Zimmer <i>Moorestown</i>	Jill A. Guldin <i>Gloucester</i>
Robert B. Blackman <i>Edison</i>	Adrian K. Cousens <i>Plainfield</i>	William J. Finnerty <i>Bayonne</i>	John D. Gulyas <i>Newark</i>
Michelle Blake-Smith <i>East Orange</i>	Robert F. Coyne <i>Newark</i>	Michelle Fiorito <i>Hackensack</i>	Angela M. Gurrera <i>Oakhurst</i>
Theresa M. Blanco <i>Mechanicsville, PA</i>	Harold E. Creacy <i>Freehold</i>	Joanna Flynn Newdeck <i>Cape May Court House</i>	Anne Hammill <i>Lakewood</i>
Jessica L. Blatt <i>Hoboken</i>	Jerlean Daniels <i>Livingston</i>	Jason E. Foy <i>Teaneck</i>	Angine M. Harroitt <i>Philadelphia, PA</i>
Seth L. Bloom <i>New York, NY</i>	Dimitri G. Daskal <i>Annapolis, MD</i>	Damiano M. Fracasso <i>Kearny</i>	Philip Harvey <i>Camden</i>
Donald T. Bonomo <i>Bayonne</i>	Clive Davis <i>Willingboro</i>	Helen A. Franzese <i>Fair Lawn</i>	Ellen J. Harvey-Levine <i>Hackensack</i>
Michael Borao <i>West Orange</i>	Stephanie Davis Eison <i>Woodbridge</i>	Daniel L. French <i>Summit</i>	Kristin V. Hayes <i>Morristown</i>
Robert J. Brabston <i>Newark</i>	Robert DeGeorge <i>Trenton</i>	Mark A. Fury <i>Laurel, MD</i>	Katherine Helbig <i>Perth Amboy</i>
Sherry A. Bremerman <i>Trenton</i>	Kenneth A. DeKoven <i>Paramus</i>	Steven M. Gabor <i>Freehold</i>	Brian H. Held <i>Maywood</i>

## NEW MEMBERS

Continued

- Dorothy A. Hersh  
*Trenton*
- Christopher Heyer  
*Wayne*
- Cara Higgins  
*Trenton*
- Hugo A. Hilgendorff  
*Florham Park*
- Jay Hindman  
*Trenton*
- Christopher W. Hliboki  
*Hackensack*
- David S. Hodulik  
*Mount Laurel*
- Robert A. Honecker Jr  
*Freehold*
- Craig Hosay  
*Collingswood*
- Thomas R. Hower  
*Lawrenceville*
- Albert H. Hsu  
*Toms River*
- James P. Hughes  
*Roseland*
- Steven R. Hummell  
*Hoboken*
- Thomas Jannarone  
*Brick*
- Thomas J. Johanson  
*Mapleglen, PA*
- Anna Johnson  
*Hoboken*
- Sharon E. Johnson  
*Florham Park*
- Jaime K. Kaigh  
*Cherry Hill*
- Tim Kalavruzos  
*Hamilton*
- Stephanie A. Katz  
*Trenton*
- William J. Kearns Jr  
*Willingboro*
- Edward J. Keating Jr  
*Pennsville*
- Kristen L. Keller  
*Cherry Hill*
- Laura Kerns  
*Philadelphia, PA*
- Maria Kerper  
*Margate*
- Kimberly Kessler Ferzan  
*Camden*
- David Khawam  
*Philadelphia, PA*
- Taehyung Kim  
*St Louis, MO*
- Steven J. Kossup  
*Augusta*
- Raymond Ku  
*Newark*
- Mark S. Kuehn  
*Westfield*
- Lydia Kuhn  
*Berkeley Heights*
- Caroline Labib Doss  
*Jersey City*
- Kimberly M. Lacken  
*Trenton*
- Christine LaRocca  
*Morristown*
- Alene Laska Hartman  
*Ocean City*
- Lydia S. LaTona  
*Roseland*
- Jason B. Lattimore  
*Morristown*
- Stuart A. Law Jr  
*Princeton*
- Laura A. Leacy  
*Newark*
- Spero T. Leakas  
*Rochelle Park*
- Helen C. Lee  
*Woodbridge*
- Debra J. Lehman  
*Hopewell*
- Anton Lendor  
*Newark*
- Michele M. Lependorf  
*Princeton*
- Tracy J. Lesser  
*Newark*
- Gary S. Lewis  
*West Orange*
- Cynthia Liccardo  
*Trenton*
- Thomas A. Linthorst  
*Princeton*
- Cindy Lopez  
*Brick*
- Nancy A. Lottinville  
*Newark*
- Peter C. Lucas  
*Oakhurst*
- Peter J. Lucca Jr  
*Cherry Hill*
- A. Alberto Lugo  
*Hackensack*
- Lawrence S. Lustberg  
*Newark*
- Lawrence W. Luttrell  
*Atlantic Highlands*
- Robert Lytle  
*Trenton*
- Brenda J. Man  
*Woodcliff Lake*
- Jonathan N. Marcus  
*Mahwah*
- Roger C. Martindell  
*Princeton*
- Matthew H. Maschler  
*Edison*
- Scott Mateo  
*Livingston*
- Laurie D. Matthews  
*New York, NY*
- Brian C. McCauley  
*Trenton*
- Catherine McCormick  
*Cherry Hill*
- Alvin J. McGowen  
*Trenton*
- Christine D. McGuire  
*Cherry Hill*
- Michele McGuire  
*Hoboken*
- Thomas F. McGuire Sr  
*Cherry Hill*
- Michael J. McKenna  
*Toms River*
- Kevin P. McManimon  
*Trenton*
- Sean D. McMurtry  
*Trenton*
- Thomas P. Meidt  
*Trenton*
- Norma Melendez-Galinsky  
*Lebanon*
- Eric H. Melzer  
*Woodbridge*
- Sharon F. Merchant  
*New York, NY*
- Chana Mesberg  
*Teaneck*
- Michael D. Mezzacca  
*New Providence*
- Suzanne Midlige  
*Morristown*
- Barry S. Miller  
*Hillside*
- Jeffrey H. Miller  
*Freeport, NY*
- Mark D. Miller  
*Roseland*
- Fredrick L. Millner  
*Trenton*
- Cathryn A. Mitchell  
*Princeton*
- Margaret M. Mitchell  
*Flanders*
- Otto N. Monaco  
*Forked River*
- Albert N. Montano  
*Morristown*
- Jack M. Moore Jr  
*Bridgeton*
- Jorge E. Morales  
*Moonachie*
- Nancy P. Morgenstern  
*Cherry Hill*
- John W. Morris  
*Morristown*
- Robert S. Moskow II  
*Morristown*
- Ravi Motwani  
*Fort Lee*
- Ann M. Mrkic  
*Englewood*
- Robert Muilenburg  
*Morristown*
- John F. Murano  
*Oradell*
- Alicia R. Murphy  
*Morris Plains*
- John R. Murphy  
*Summit*
- David H. Nachman  
*Roseland*
- Alison L. Nagelberg  
*East Brunswick*
- Jennifer F. Nemeth  
*Woodbridge*
- Alicia M. Nestor  
*Princeton*
- E. Wayne Newell  
*Westmont*
- Jay Nimaroff  
*Livingston*
- Randolph D. Norris  
*Trenton*
- James F. Norton  
*Freehold*
- William F. O'Connor Jr  
*Morristown*
- Jeremiah L. O'Leary  
*Newark*
- Maureen B. O'Neill  
*Morristown*
- Angelo J. Onofri  
*Trenton*
- Thomas Paolini  
*Cherry Hill*
- Marsha Papanek  
*Short Hills*
- Jeffrey S. Park  
*Marina Del Ray, CA*
- Lisa M. Parles  
*Hackensack*
- Dennis M. Patterson  
*Camden*
- Jason Pedalino  
*Florham Park*
- Elia A. Pelios  
*Warren*
- Michael C. Pelletier  
*Chester*
- Janet L. Pennisi  
*Millburn*
- Christopher Perillo  
*Moorestown*
- Michele A. Peters  
*Hawthorne*
- Kathleen Petrucci  
*Trenton*
- Shannon Philpott  
*Atlantic Highlands*
- Lynn A. Pierce  
*Toms River*
- Gary L. Popham Jr  
*Scotch Plains*
- O. Glen Pottinger  
*East Orange*
- Norman Praet  
*Summit*
- John C. Prindiville  
*Brick*
- Curtis R. Quay  
*Cherry Hill*
- John J. Rachinsky  
*Woodbridge*
- Michael G. Radigan  
*Old Bridge*
- Rashmi S. Raj  
*Clark*
- Joseph J. Ranni  
*Highland Mills, NY*
- Matthew P. Regalski  
*Trenton*
- Andrew Reibman  
*New York, NY*
- Ana L. Reyes  
*Jersey City*

## NEW MEMBERS

Continued

**Eugene G. Reynolds**

*Morris Plains*

**Cheryl Ricciardi**

*Totowa*

**Coulter Richardson**

*Tinton Falls*

**Lisa M. Richford**

*Williamstown*

**Joseph J. Ridgway**

*Marlton*

**Michael Ritigstein**

*South Plainfield*

**Janice M. Rizzo**

*Morristown*

**Sheri L. Robinson**

*Cherry Hill*

**Hon. Ariel A. Rodriguez**

*Jersey City*

**Gregory L. Rofman**

*Morrisville, PA*

**Danashari Rohlsen**

*Irvington*

**Renee M. Rossi-Rosen**

*Colonia*

**Frederick Roughgarden III**

*Hawthorne*

**Jeffrey I. Rubin**

*Trenton*

**Tamara Rudow**

*Cherry Hill*

**Sheila Sadighi**

*Roseland*

**Catherine L. Sakach**

*Camden*

**Andrew M. Salmon**

*Trenton*

**Michel C. Salvo**

*Newark*

**Samuel J. Samaro**

*Hackensack*

**Stephen E. Samnick**

*West Caldwell*

**Joao M. Sapata**

*Parlin*

**Craig Sashihara**

*Martinsville*

**Eric A. Savage**

*Newark*

**Joseph FA Scarano**

*Neptune*

**Robin H. Scheiner**

*Trenton*

**Aileen Schlissel**

*Weehawken*

**Jason Schmidt**

*Setauket, NY*

**Rebecca Schore**

*Highland Park*

**Carrie Schultz**

*Hopatcong*

**Hon. Anthony J. Sciuto**

*Hackensack*

**James M. Scott III**

*Princeton*

**Julie Seltzer Mandel**

*Berlin*

**Michael J. Semack**

*New York, NY*

**Pamela Sesso Petrolino**

*Morristown*

**Victor KL Sha**

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**Claudine M. Shannon**

*Staten Island, NY*

**Maureen C. Shay**

*Atlantic City*

**Ritu Singh**

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**Jacob Sitman**

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**Jennifer Skylakos**

*New York, NY*

**Dennis J. Slaboda**

*Trenton*

**Gail E. Slaughter**

*Chatham*

**Benjamin F. Smith**

*Woodbridge*

**Ellen W. Smith**

*Hackensack*

**Ronald C. Smith Jr**

*Stewartsville*

**Christine Smokovich Friedman**

*Farmingdale*

**Irvin L. Solondz**

*Newark*

**Lynn E. Staufenberg**

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**Peter H. Stoma**

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**Diana C. Sukovich**

*Edison*

**William C. Sullivan Jr**

*Springfield*

**Alan Sussman**

*Clifton*

**Anthony Terranova**

*Red Bank*

**Saul D. Thermidor**

*Newark*

**William G. Theroux**

*Hillsborough*

**Tracy M. Thompson**

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**Gregory Tramontozzi**

*Hackensack*

**Berge Tumaian**

*Mount Laurel*

**James S. Tumulty**

*Aberdeen*

**Todd D. Van Siclen**

*Woodcliff Lake*

**Catharine A. Vaughan**

*Morristown*

**Jospeh L. Velasco**

*Keasbey*

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**Kay Walcott-Henderson**

*Trenton*

**Charles E. Waldron**

*Trenton*

**Linda M. Walsh**

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**Tracy A. Warren**

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*Haddonfield*

**Suzanne A. Weinick**

*West Orange*

**Amy Weintrob**

*Atlantic City*

**Michael C. Weiss**

*Morristown*

**Skylar S. Weissman**

*Trenton*

**Jonathan D. Wellish**

*Roseland*

**Stuart R. Wolk**

*Montville*

**Mara Zazzali**

*Newark*

**Michael S. Zicherman**

*Oakland*

## SAVE THE DATE

### ANNUAL MEETING 2002

The NJSBA is back on the boardwalk for Annual Meeting 2002. Next year's meeting will be held Tuesday, May 21 through Thursday, May 23, 2002, at the Tropicana Hotel.

Mark your 2002 calendar now with these dates. Plan to

be at the Tropicana May 21–23, to join us for all the meetings, seminars, continuing legal education credits, networking, social events and more that are trademarks of the NJSBA annual meetings.

More details are coming in future NJSBA reports. 🌸