



Bar Communiqué

NEWS FROM THE NEW JERSEY STATE BAR ASSOCIATION

VOLUME 1 | NO. 3

PRESIDENT'S MESSAGE.....	2
NJSBA OFFERS AID TO SEPT. 11 VICTIMS.....	3
TO OUR MEMBERS	4
2002 ANNUAL MEETING SLATED	4
DISCOUNT AVAILABLE ON ABA BOOKS	5
DO YOU KNOW ABOUT THESE MEMBER BENEFITS?	6
BAR MEMBERS RECEIVE LEGAL TECH SHOW DISCOUNT	7
MEMBER PROFILE — ELLEN KULKA	8
NEW JERSEY STATE BAR ASSOCIATION HOCKEY NIGHT.....	9
MEMBERS IN THE NEWS	10
SECTION NEWS	11
CALENDAR.....	13
NEW MEMBERS.....	14

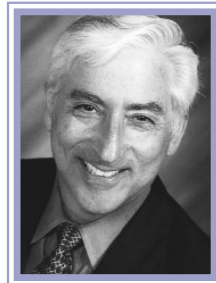


Bar Communiqué

PRESIDENT'S MESSAGE

When you perused the pages of the last edition of this newsletter we were living in a far different world. America was a place where the everyday worries of the average person often hinged on such mundane matters as which topping to order on your pizza and what to do if the movie you wanted to rent was out of stock. Since September 11, the face of this nation has taken on a new look. We hesitate when opening our mail. We pause at the sound of a low-flying plane. Laugh lines have been replaced by worry lines as we struggle to resume living our lives under the new guidelines for normal.

The NJSBA's Mass Disaster Response Program, begun in 1995, has successfully confronted extensive and new challenges since September 11. Working with the New Jersey Attorney General's Office, the NJSBA has provided attorney volunteers, seven days a week, at the state's World Trade Center Family Assistance Center at Liberty State Park, to help the many hundreds of families of those missing at the World Trade Center secure timely death certificates. Our member volunteers have also been providing comprehensive



pro bono legal representation to many of these families through the Legal Response Team Program. That program further includes many other lawyers, law firms and public interest groups, for which the NJSBA and the Essex County Bar Association provide hotlines staffed by lawyers. Finally, the NJSBA has been working with other lawyer organizations in this state and New York to train volunteers and coordinate cooperative efforts to assist the families of disaster victims.

In times like these, our strength to overcome tragedy springs from our determination to help each other. The time these volunteers donate to the Mass Disaster Response Program mark the NJSBA's commitment to the cause. ✨

Daniel M. Waldman

NJSBA OFFERS AID TO SEPT. 11 VICTIMS

SINCE THE SEPTEMBER 11 TERRORIST ATTACKS THE NEW JERSEY STATE BAR ASSOCIATION HAS BEEN ACTIVELY WORKING TO PROVIDE NEEDED SERVICES TO THE VICTIMS OF THE DISASTER. EFFORTS TO AID THOSE IN NEED INCLUDE A NEW ONLINE RESOURCE GUIDE, TRAINING CLASSES FOR ATTORNEYS INTERESTED IN HELPING VICTIMS AND ACTIVATION OF THE ASSOCIATION'S MASS DISASTER RESPONSE PROGRAM.

Online Disaster Handbook

In the wake of the September 11 terrorist attack the New Jersey State Bar Association has published an online handbook titled *Helping Handbook: Legal Resources for Families of Victims of the World Trade Center Disaster*, available on the Association's website, at www.njsba.com.

While it may not answer every question, the handbook provides an overview of many of the legal issues individuals and families may face as a result of the terrorist attack. It is designed to help New Jersey residents understand the basics of each issue, and to point them in the right direction for help.

"Although the September 11 tragedy is close to four months behind us, the families affected still have a long road ahead," NJSBA President Daniel M. Waldman, said when the handbook was added to the website in early December. "There are a multitude of legal, financial, real estate and personal issues that people will have to deal with. We want to make it easier for New Jersey's citizens to sort through the maze of services and organizations. With the assistance of the New Jersey Response Team, we have compiled these resources on our website and made them available for everyone."

The 48-page handbook addresses, in question and answer form, key issues relating to death certificates; probate, wills and intestacy; Social Security; New Jersey and New York state aid; federal aid; unemployment assistance; life insurance; health insurance; retirement plans and benefits; family law matters; bank accounts, loans and credit; taxes; immigration and more.

The handbook provides phone numbers, mailing addresses, email addresses and in many cases operating hours for a variety of agencies, from the American Red

Cross to the U.S. Department of Veteran Affairs. It also contains links to job banks, loan centers, tax deferral services and more.

"A simple question such as how do I collect on a life insurance policy can be daunting to a grief-stricken family member. The *Helping Handbook* spells out the steps to many tasks in plain language and is a helpful reassurance that the process is moving as it should," said Waldman.

The extensive material contained in this online resource was compiled by Morrison and Foerster, L.L.P. and Riker, Danzig, Scherer, Hyland and Perretti, L.L.P., under the auspices of the New Jersey State Bar Association. The guide may be accessed by clicking on the Mass Disaster Response Program item listed in the index of the Association's home page. Under related topics website visitors should then click on the WTC Helping Handbook line listed under related topics.

Disaster Training

The NJSBA is also working to provide training to New Jersey attorneys interested in providing assistance to victims and their families.

The first training session was held on October 16, 2001 for New Jersey attorneys in good standing and willing to provide attorney-client representation to the families of disaster victims. Held at the Rutgers Law School-Newark and titled the New Jersey Legal Response Program, it was presented by the NJSBA, along with the Essex County Bar Association and various other bar, law firm and law school *pro bono* coordinators. The program was based on the facilitator model developed by the Association of the Bar of the City of New York, and was well attended. A second session was held on December 13.

As future programs are scheduled they will be listed on the NJSBA website under the Mass Disaster Training Program section.

Mass Disaster Response Program

The first phase of the NJSBA's response to the September 11 tragedy was to activate the six-year-old Mass Disaster Response Program. The program provides broad legal

NJSBA OFFERS AID TO SEPT. 11 VICTIMS Continued

assistance to victims and their families. It does not provide legal advice. Program volunteers are permitted, at their own discretion, to engage in pro bono representation, thereby establishing a lawyer-client relationship as an individual attorney or law firm, rather than as a representative of the program.

In this event, the client signs a statement noting that they understand these facts.

The Mass Disaster Response Program was established in 1995 following complaints about abusive conduct by a small number of New Jersey attorneys in the aftermath of the Edison pipeline explosion. The program works closely with the Federal Emergency Management Agency, the New Jersey Office of Emergency Management, Voluntary Organizations Active in Disasters in New Jersey and the Red Cross of New Jersey.

Prospective volunteers are screened by the Administrative Office of the Courts' Office of Attorney Ethics and

Committee on Attorney Advertising. Each successful applicant signs a pledge promising to accept no remuneration for disaster-related assistance from persons with whom they come in contact. To safeguard the program's integrity, volunteers also promise to make no attorney referrals of such persons, even upon a victim's request, if remuneration is involved.

"Although the nature of this disaster is unprecedented and the full scope of the legal issues unknown, the program is designed to help and direct those in need to the appropriate services," said Waldman, who praised the outpouring of support from the volunteer attorneys already in the program and the many who have come forward since the tragedy.

Any attorney who is a member of the NJSBA and is interested in becoming involved in the program should contact Rita Seborowski at rseborowski@njsba.com. 🌸

2002 ANNUAL MEETING SLATED

While most people gamble when they visit Atlantic City, members of the New Jersey State Bar Association can count on a sure thing when they arrive at the seaside resort town next May. Slated for Tuesday, May 21 through Thursday, May 23, the Association's Annual Meeting is guaranteed to be a winning event for everyone who attends.

One of the planned highlights of the meeting will be Chief Justice Deborah Poritz speaking on the state of the judiciary.

Participants will stay at the Tropicana Hotel on the Boardwalk. The programs we are developing for the convention will offer you real value for your money, and while enhancing your professional development you can spend some time relaxing on the Boardwalk, strolling in the casinos and watching the spring sunsets from the beach.

In the coming months you will be receiving details about the Annual Meeting programs we have planned. But for now, just mark your calendar for May 21 through May 23 in Atlantic City. The Annual Meeting is the perfect opportunity to attend section meetings, participate in programs offering CLE credits and network with colleagues. 🌸

TO OUR MEMBERS

FROM DANIEL M. WALDMAN, PRESIDENT

In March of this year, the NJSBA submitted to the New Jersey Supreme Court a report and recommendations on the Reinstatement of Disbarred Lawyers. Due to various media interpretations, we want to state, for the record, our position in the report. We are not asking the Court to reconsider its policy of disbaring attorneys who steal from clients. Some offenses are so serious that reinstatement should never be considered.

While the Supreme Court has recognized that discipline is designed to protect the public, it has also said that discipline should be "individualized," taking into account the nature of the misconduct and the presence of aggravating and mitigating factors. The issue we have addressed to the Court is reconsideration of the permanency of disbarment. Our position is that at some point after disbarment, through a rigorous review and measured against objective standards of fitness and rehabilitation, the Court consider the possibility of reinstatement. This is consistent with the Court's own recognition of individualized discipline, and with the American Bar Association's Model rules for Lawyer Disciplinary Enforcement. 🌸

DISCOUNT AVAILABLE ON ABA BOOKS

A new benefit of membership in the New Jersey State Bar Association is the opportunity to purchase selected American Bar Association Law Practice Management Books at a 35 percent discount off the list price. The selection of books offered at reduced rates will change on a regular basis, to provide Association members with the opportunity to update their libraries. Up-to-the-minute listings can be found on our website at www.njsba.com. You may also receive updates by contacting the NJSBA at One Constitution Square, New Brunswick, NJ 08901, attn: Stephanie Frost.

The present list of discounted books available to NJSBA members is as follows:

The Complete Guide to Marketing Your Law Practice

edited by Hollis Hatfield Weishar and James A. Durham

This essential marketing tool for every law office features strategies and insights from the country's top legal marketers. The reference includes proven tactics, sample worksheets, marketing plans and step-by-step guidelines to assist in creating a successful law firm marketing program.

Law Office Procedures Manual for Solos and Small Law Firms, Second Edition

by Demetrios Dimitriou

This second edition assists with setting policies and establishing procedures for an efficient and productive law office operation. New chapters are included on the Family and Medical Leave Act, performance evaluations, Internet use, email privacy, the firm web page and referrals to other firms. Forms and reports that can be customized to the firm's specifications include: a partnership agreement, trust account and billing protocols, office docket control system, sample

court transmittal letter, client data sheet and more.

How to Start and Build a Law Practice, Fourth Edition

by Jay G. Foonberg

The fourth edition of the ABA best-seller is packed with techniques on getting started, finding clients and the right location, setting fees, managing the office, maintaining an ethical and responsible practice, maximizing available resources, upholding standards, and more. Completely updated and expanded, with 30 new chapters added.

The Essential Formbook: Comprehensive Management Tools for Lawyers

Volume I: Partnership and Organizational Agreements/Client Intake and Fee Agreements

Volume II: Human Resources/Fees, Billing and Collection

by Gary A. Munneke and Anthony E. Davis

These volumes assist with establishing profitable, affirmative client relationships so that unnecessary risks associated with malpractice and disciplinary complaints can be avoided. Volume I provides information on law firm management structure models, use of ethics and general counsel. Volume II covers human resources, fees, billing and collection. Numerous forms, complete with instructions and usage explanations, are included as well as on a diskette making it easy to modify the forms to match a firm's specific needs.

Managing Partner 101: A Guide to Successful Law Firm Leadership, Second Edition

by Lawrence G. Green

The expanded second edition of the ABA bestseller is designed to help

managing partners, lawyers and other legal professionals understand the role and responsibilities of a law firm's managing partner. Of particular value is the author's extensive experience and discussion on the importance of leadership to the effective managing partner.

Law Office Policy and Procedures Manual, Fourth Edition

edited by Robert C. Wert and Howard I. Hatoff

The new fourth edition provides instruction for creating customized staff manuals for current employees and trainees. The book also includes new material on Internet and video surveillance, ADA and COBRA, electronic media, sexual harassment, pregnancy leaves and more.

Compensation Plans for Law Firms, Third Edition

edited by James D. Cotterman of Altman Weil, Inc.

The third edition examines law firm compensation plans in detail. The reference provides analyses of compensation plans for the entire firm, partner compensation, and how to establish workable plans for compensating Of Counsel, associates, legal assistants, and professional and clerical staff.

Let us know if there is a particular book you would like to see on the list by sending your comments to sfrost@njsba.com. For further details on our discounted book selection and ordering information visit www.njsba.com and click on Law Office Management. If you prefer, you may also call the NJSBA at 732-249-5000 ext. 7546. Please allow between two to four weeks for delivery. ✨

DO YOU KNOW ABOUT THESE MEMBER BENEFITS?

THE NEW JERSEY STATE BAR ASSOCIATION AND ITS MANY SECTIONS, COMMITTEES AND DIVISIONS IS A VALUABLE WAY TO FIND HELPFUL INFORMATION, GAIN CAREER INSIGHT AND NETWORK WITH OTHER LAWYERS. THE ASSOCIATION IS THE STATE'S LEADING PROVIDER OF PROGRAMS AND SERVICES TO BENEFIT THE LEGAL COMMUNITY.

Save on ICLE Seminars and Products

NJSBA members are eligible for discounted rates on New Jersey Institute for Continuing Legal Education (ICLE) programs. NJSBA members receive the following discounts:

- 10 percent off ICLE software.
- 20 percent discount on programs for all members.
- 25 percent off for section members attending a program cosponsored by their section.
- 25 percent off for Young Lawyers Division members.
- 30 percent off for Young Lawyers Division members attending a program cosponsored by the division.

A Voice in Trenton

Through an award-winning advocacy program, the NJSBA works with the state Legislature and the courts to advance the interests of the legal profession and the public. Association staff members monitor new legislation, significant court cases, rule changes and other important issues which impact legal rights and the practice of law.

Stay Ahead of the Competition with News and Information

Members receive a reduced subscription rate on *New Jersey Lawyer*, the *Weekly Newspaper*, published by the NJSBA. They also get a one-year subscription to *New Jersey Lawyer*, the Magazine. Written for lawyers, the NJSBA's award-winning magazine is published six times a year and covers a wide range of current legal topics and practice areas. Members receive a free subscription to the *Bar Communiqué*, the NJSBA's new quarterly informative newsletter. In addition, many sections

produce their own newsletters to stay abreast of current trends.

Law Office Management

The NJSBA's Law Office Management Department offers members publications geared toward maximizing law firm efficiency, profitability and growth, as well as reprints of software directories. The resource center is open Monday – Friday, 9 a.m. – 5 p.m.

Two law office management programs offered to members are:

The Law Clerk Referral Program, which links young lawyers and law students seeking hands-on experience with NJSBA members in need of temporary help at their firms.

The Lawyer-to-Lawyer Consultation Network, which matches members of the Young Lawyers Division and General Practice Section who have specific legal questions with attorneys experienced in that particular area.

Discounted Insurance Plans

Through its insurance administrators, NASA, the NJSBA offers a variety of insurance plans for members, their families and their employees. Retirement plans are also available through the Equitable Life Assurance Society.

Discounted Computerized Legal Research

The new Lexis-Nexis Bar Association Member Benefit Program offers flexible research offerings to NJSBA members who are solo and small law firm practitioners. The new program offers members the power of choice, with exclusive “pay-as-you-go” research options. NJSBA members can now purchase the access they need, for the time they need it — for one day or one week. Members have access to unlimited searches for just one fee. NJSBA members also receive additional content at no extra charge, with selected product offerings — an NJSBA member exclusive.

Lexis-Nexis now offers a special New Attorney Program, featuring deeply discounted prices for solo members or those in practice with another new attorney. These flexible

DO YOU KNOW ABOUT THESE MEMBER BENEFITS? Continued

member benefit programs are designed to meet the specific research needs of small-firm practitioners. From the new attorney just starting in practice to the seasoned litigator who delves into a new area of law, Lexis-Nexis and the NJSBA provide unique offerings that are affordably priced and easy to build on as business needs change over time.

NJSBA members can access these exclusive, flexible, specially priced and packaged offerings by visiting www.lexisONE.com and clicking on the “Special Offers” link, or by calling 1-800-356-6548 to learn more about Lexis-Nexis member benefit program options.

Other Discounts and Benefits for Members

Members are also entitled to a complimentary listing in the Martindale-Hubbell directory, discounts on car rentals, computer training courses, overnight delivery services and American Bar Association law practice management books as well as the opportunity to apply for an MBNA Visa Gold Card and more.

Members also have access to the New Jersey Law Center, a state-of-the-art conference center with meeting rooms that can accommodate groups from eight to 250, audiovisual capabilities and catering facilities. Meeting space is available free to NJSBA sections and committees hosting meetings, as well as NJSBA members who need a place to conduct depositions, or client or firm meetings. For more information, contact the Meetings Department at 732-249-5000.

The New Jersey State Bar Association is comprised of sole practitioners, small and large firm attorneys, public service attorneys, corporate counsel, judges, law professors, students and other legal professionals from across the state. A large part of the mission of the NJSBA is to promote the personal and professional interests of its members. Networking with colleagues is a part of most functions. If you have suggestions for additional member benefits you would like to see, please submit them to the Membership Department by email to sfrost@njsba.com; fax 732-249-2815; or phone 732-249-5000. ✉

 [Back to Table of Contents](#)

BAR MEMBERS RECEIVE LEGAL TECH SHOW DISCOUNT

NJSBA members who attend the legal technology conference sponsored by the American Bar Association (ABA) will receive a \$100 discount off their registration fees under a special State Bar benefit program. The ABA Techshow, scheduled for March 14 to March 16 at the Sheraton Chicago Hotel & Towers, is considered to be the world’s leading legal technology shows. Developed by lawyers and other legal professionals, the conference will address the specific concerns of the legal community.

Nine different tracks with over

70 educational sessions will be offered at the tech show. The categories will include general, solo and small firms; litigation; enterprise; ethics; in-house and government counsel; security; collaboration/nets; favorite tools and strategies. There will also be over 150 exhibition booths where attendees can visit the industry’s leading vendors and explore cutting-edge products.

Continuing legal education credit is available.

To register or for more information about the ABA Techshow, visit

the conference website at www.TECHSHOW.com or call (800)888-8300, extension 9191. ✉

 [Back to Table of Contents](#)

Getting Down to Business

Growing up in the 1950s, Ellen Kulka seemed destined to become an all-American working girl, fingers dancing across a keyboard in the office typing pool or needle-sharp pencil poised over a thick, green bookkeeper's ledger. But something deep inside her, something she can't really even define to this day, would lead her in an entirely different direction.

"FOR SOME REASON MY MOTHER ALWAYS FELT THAT YOU SHOULDN'T PUT ANY PRESSURE ON YOUR CHILDREN TO BE GOAL ORIENTED," RECALLED KULKA, A PARTNER IN THE SPRINGFIELD FIRM OF KRAEMER, BURNS, MYTELKA, LOVELL AND KULKA. "I THINK GROWING UP SHE KNEW KIDS WHO TURNED TO SUICIDE BECAUSE OF THE PRESSURE, AND SHE DIDN'T WANT THAT TO HAPPEN TO HER KIDS."

Whatever the reason, from an early age the message from her mother and father was clear — whether you go it alone or get married, find a job where you can earn a living, not a career that will define your life.

"It's funny, because I never really made the conscious decision to do more than make my way through like my parents wanted," said Kulka, who in the 1990s oversaw the civil portion of the Whitewater investigation. "Somehow things just seemed to happen along the way that changed my direction and led me to where I am now." The first shift in her future came toward the end of high school. When it came to closing out her high school years in the late 1950s, Kulka found herself at odds with her parents' vision of her immediate future.

"My father wanted me to go to school to be a bookkeeper or a secretary. He felt that being the secretary to the president of a company would be a wonderful job for me aspire to," Kulka said. "I told him that I was going to college. And I did — on scholarships. What's more, I

picked a liberal arts program at Barnard. Something that would really train me for nothing specific at all."

Although she was determined to spend four years in college studying liberal arts, Kulka's intention beyond that point actually was to get back on the job track proposed by her father. The day after her college graduation she got married and set out to find a secretarial job. "I quickly discovered that my typing wasn't good enough for me to get a secretarial job, so I ended up teaching fourth grade in upstate New York," she said. "And I have to say I really wasn't cut out for it."

In a relatively short period of time, Kulka approached her husband, an electrical engineer, with a proposition. "I asked him if it would be alright if I didn't work. I told him that I only wanted to work if we needed the money or if I could do something I really loved doing. He said that was fine with him."

So in the mid-1960s Kulka found herself spending the days raising her young daughter, working with the PTA and the local League of Women Voters, and visiting museums. As she pursued her interests, her husband would occasionally remark that she should become a lawyer to make full use of her verbal skills.

"I'm sure he figured I'd become a litigator, arguing cases," she recalled with a laugh. "Honestly, I never really even thought about law as a career until he started bringing it up. When I decided to take him up on the idea I

MEMBER PROFILE — Ellen Kulka Continued

went in determined to save the world — represent the poor and bring about change. I figured I'd do a little volunteer work for people and organizations who needed it and nothing much else would change."

In 1967 she became one of 10 women enrolled in a class of 150 at Rutgers Law School–Newark. Much to her surprise the areas of the law she thought she'd be drawn to proved boring to Kulka. Instead she found herself fascinated by the corporate and securities material.

"Somehow I couldn't intellectually relate to all of that other material," said Kulka, who had her second child while plowing through law school. "But the corporations and securities material — the business classes — now that was something I could sink my teeth into. I just loved it."

Ranked at the top of her law school graduating class, along with two other women, Kulka found it difficult to find work with a law firm. Typical of the times, she said, law firms were either opposed to hiring female attorneys or didn't really know how to fit new female hires into their male-oriented structure.

After practicing corporate and business law with a few large firms in New Jersey, and taking a leave of absence to teach at the Graduate School of Management in Newark, Kulka discovered the value of a good reputation when she was tapped to head the northeast region's Office of Thrift Supervision (OTS) in 1991. Three years later she assumed the role of general counsel at the Resolution Trust Corporation (RTC).

"I came in to the OTS during the savings and loan crisis and went to the RTC as Whitewater was blowing up," Kulka said. "Just my luck to walk into jobs at the crisis point, but they were interesting, challenging times, that's for sure."

The RTC served as the receiver of hundreds of failed thrifts, handling over \$100 million dollars and employing 1,600 people when Kulka was at the helm.

"It's funny because before I accepted the job I started questioning whether or not I was capable of handling it," she recalled. "A friend really set me straight when she told me that men never think that way; they figure out how it will effect their career in deciding whether or not to take a position. They figure that if they were offered the job they must be qualified to do it. Women hesitate and want to be sure they can do it before they take a step — they automatically question their ability."

That conversation, and the fact that her children encouraged her to take the position, led Kulka to accept the Washington, DC post. But while the RTC job was challenging and rewarding, by 1996 she was more than ready to return to New Jersey.

"The RTC work was fine, but I was ready to come back to New Jersey and simply practice law," she said. "I love and need the everyday pace of practicing law. It's funny, I honestly never saw myself as a workaholic, but over the years I've come to realize that I must be a bit more goal oriented than I thought. Who would have imagined?" ❄

NEW JERSEY STATE BAR ASSOCIATION HOCKEY NIGHT



**NEW JERSEY DEVILS vs
MONTREAL CANADIENS**



Tuesday, February 5, 2002 7:35 p.m.

Continental Airlines Arena

**40% discount
on tickets
\$30 vs \$52**

Call NJ Devils Groups Sales at 201-935-6050, or send check or money order payable to the **New Jersey Devils** to: NJSBA Ticket Offer, P.O. Box 7504, East Rutherford, NJ 07073. *Please include your name, address, member ID number and daytime phone number.* Tickets must be ordered by February 1, 2002.

MEMBERS IN THE NEWS

Robin L. Aronson, Tracy L. Asper, Theodore J. Baker, Carlos M. Bollar, John P. Connors, Trevor J. Cooney, Kevin R. Dunleavy, Susan J. Guerrieri, Susan S. Hodges, Jerrold S. Kulback, Gregory J. Palakow, Jason J. Quintero, Chad Warnken, Glenn D. Wattenmaker, Geoffrey Weber, Christopher Wisniewski and Carrie Boodin Zehfuss have joined Archer & Greiner as associates.

Keith B. Bannach and **John Fitzgerald O'Connell** have joined Hill Wallack as associates.

Carl S. Bisgaier, of Flaster/Greenberg, P.C., was a guest speaker at an ICLE seminar titled "State Regulations of Land Use: Working Yourself Through the Maze."

John M. Blume, of Blume Goldfaden Berkowitz Donnelly Fried & Forte, was elected a fellow of the American Bar Association.

Richard Edward Brennan, of Drinker Biddle & Shanley, LLP, was elected a fellow of the American Bar Foundation.

< **Stanley S. Brotman**, a senior judge of the U.S. District Court for the District of New Jersey, sitting in Camden, received this year's Hon. John F.



Gerry Award presented by the Camden County Bar Association in recognition of outstanding contributions to the bar.

Todd C. Brower and **John D. Fanburg**, both of Brach, Eichler, Rosenberg, Silver, Bernstein, Hammer & Gladstone, P.C., presented a seminar titled "Confidentiality of Medical Records in New Jersey."

Thomas F. Carroll III, Stephen M. Eisdorfer and **Kenneth E. Meiser**, all of Hill Wallack, were featured speakers at the National Business Institute seminar titled "Land Use Planning and Eminent Domain in New Jersey."

Thomas A. Clark III, of Cureton Caplan, P.C., has been appointed to the Voorhees Township Economic Development Committee.



John C. Connell, of Archer & Greiner, was elected to the Camden County College Foundation Board of Directors and named vice chair of the American Red Cross Camden County Chapter.

< **Jerry Cureton**, of Cureton Caplan, was elected chair of St. Mary's Hall/Doane Academy.



< **Heidi Willis Currier**, of Connell Foley, was elected president-elect of the New Jersey Defense Association.

Kevin F. D'Amour has joined the firm of Pepper Hamilton LLP.

Christopher P. DePhillips and **Jeffry H. Koenig** were named principals and **Linda Pissott Reig** was appointed counsel of Porzio, Bromberg & Newman.

Allen Fineberg, of Flaster/Greenberg, P.C., lectured on fiduciary liability that may arise when providing investment advice to participants in retirement plans at an ASPA Benefits Council of the Delaware Valley seminar.

Lauren E. Handler, of Porzio, Bromberg & Newman, was elected a fellow of the American Bar Association.

Several Schering-Plough attorneys have volunteered their services to the *Pro Bono* Partnership. **Kathleen Harden** will work with the Morris County YMCA, **Joseph LaRosa** will work with Visiting Health Services,

and **Eileen Walsh** will work with Neighbours Inc.

Thomas M. Herdelin, of Archer & Greiner, has been appointed vice chair of the Audubon Planning Board.



Henry A. Hill, of Hill Wallack, was appointed trustee to the Richard J. Hughes Foundation.

< **Alina Denis Jarjour**, of ADJlaw, was featured as a guest commentator on CNNfn concerning the scope of lawyer-client confidentiality and its implications.

Roxanne E. Jayne has joined Stryker Tams & Dill.

John Bernard Kearney, of Kenny & Kearney, LLP, was elected a fellow of the American Bar Association.

Mark Manta, of Klett Rooney Lieber & Schorling, presented a workshop at a personnel law seminar sponsored by the Council on Education in Management.

Ellis I. Medoway, of Archer & Greiner, was honored by the American Bar Association Section of Litigation for outstanding service to its Insurance Coverage Litigation Committee.



Frances McElhill, of Archer & Greiner, was awarded the Catholic Charities — Burlington County Light of Hope Award.

< **Shaun A. McGinn** has joined Marshall, Dennehey, Warner, Coleman & Goggin.



Michelle M. Monte, of Hill Wallack, was a featured speaker at an ICLE seminar titled "Mortgage Foreclosure for Paralegals."

< **Michael N. Morea** has joined Marshall, Dennehey, Warner, Coleman & Goggin as an associate.

Thomas D. Paradise, of Fox Rothschild O'Brien & Frankel, LLP, was appointed chair of the Philadelphia Area University of North Carolina Charlotte Alumni Association.



Ronald L. Perl, of Hill Wallack, has been elected secretary of the Community Association Institute Research Foundation. He also received the Community Association Institute Member of the Year Award.

< **Richard F. Ricci** has been named chair of Lowenstein Sandler's Environmental Law and Litigation Department.



< **George Sesso**, of the Great American Insurance Company, received the New Jersey Defense Association Distinguished Service Award.

Douglas S. Stanger joined the firm of Flaster/Greenberg, P.C. **Jerry Tanenbaum**, of Schnader Harrison Segal & Lewis, LLP, received the Sidney Wilf Award from the New Jersey Region of the Anti-Defamation League.

Damon G. Tyner, of Fox Rothschild O'Brien & Frankel, LLP, was appointed solicitor of Pleasantville.

Hannah Um has joined the firm of Fox Rothschild O'Brien & Frankel, LLP.

Arthur T. Vanderbilt II, of Carella, Byrne, Bain, Gilfillan, Cecchi, Stewart & Olstein, was elected a fellow of the American Bar Association. ❁

SECTION NEWS

Administrative Law Section

On October 13, the section cosponsored with ICLE a seminar titled “How to Handle Cases More Effectively at the OAL.” At a recent meeting the section voted to support proposed legislation that would establish the Administrative Law Judges Retirement System.

Bankruptcy Law Section

On December 18, the section cosponsored with ICLE “Electronic Filing in Bankruptcy Court,” an essential training session for those involved in filing pleadings and documents. The session will also be held on January 9 and January 16. On February 26, the section will cosponsor with ICLE “Bankruptcy Basics,” which will explain the key provisions of the Bankruptcy Code, discuss the differences between Chapters 7, 11 and 13 cases, and more.

Casino Law Section

On October 10, the section held its annual fall dinner with featured keynote speaker Casino Control Commissioner William Sommeling. The section’s holiday party was held on December 12 at the Irish Pub in Atlantic City. All attendees were asked to bring a child’s gift to donate to the Atlantic County Women’s Shelter and the Atlantic County Rescue Mission.

Criminal Law Section

On November 13, a section meeting was held where Essex County Superior Court Judge Harriet Klein discussed current topics of interest to both criminal defense attorneys and prosecutors. The section also reviewed pending state legislation at the meeting. A section dinner meeting is scheduled for January 15, where Richard Coughlin, federal public defender for New Jersey, will speak.

Dispute Resolution Section

On February 14, the section will hold a joint program with the Marie Garibaldi ADR Inn of Court. In the fall the section provided basic mediation training for mediators four times with the inn. Additionally, the section recently sponsored a program on the unauthorized practice of law and a members-only program on employment mediation.

Elder Law Section

On November 7, the section cosponsored a seminar with ICLE at the Mid-Year Meeting titled “Planning for Long-Term Care.” “Sophisticated Elder Law Concepts VII” was cosponsored with ICLE on November 28 as the seventh part of a series featuring some of the state’s leading elder law practitioners and focusing on protecting the elderly, disabled and their families. On December 14, the section cosponsored “Guardianship Basics” with ICLE, a nuts and bolts program providing participants with the basic information needed to set up a guardianship or conservatorship for elderly or disabled clients. On January 10, the section will cosponsor with ICLE “Advocacy for Seniors,” which will update participants on the resources available to help clients obtain housing, prescription drugs and other services, as well as recent Medicaid regulations.

Family Law Section

On January 19, the section will cosponsor with ICLE “Alimony Basics,” a nuts and bolts program on how to handle marital dissolution cases. On January 26, the section will host the 2002 Family Law Symposium, where some of the state’s leading family lawyers will share the strategies that have produced the best results for them.

Immigration Law Section

On December 5, the section cosponsored with ICLE and the American Immigration Lawyer’s Association-New Jersey Chapter a program titled “Corporate Immigration Law for Attorneys, In-House Counsel and Human Resource Personnel: H-1B Requirements.” The in-depth program focused on the H-1B program, which has undergone significant changes, and helped prepare participants to effectively hire and counsel foreign workers. On March 20, the section will present its annual Immigration Conference, which provides an opportunity for participants to meet and obtain first-hand information from the heads of the various governmental agencies that impact the practice of immigration law.

Individual Rights Section

On January 3, the section will cosponsor a candidates night with the Minorities in the Profession Section, the Women in the Profession Section and the Children’s Rights Committee. Candidates for major offices in the New Jersey State Bar Association will attend and discuss their plans for the leadership positions they are seeking. On October 22, the section cosponsored with the Minorities in the Profession Section a presentation on the New Jersey Voter Empowerment program. The section has also been monitoring the impact of technology on individual rights and will cosponsor a program with the Internet and Computer Law Committee on the Uniform Computer Information Transactions Act. Additionally, the section is actively monitoring legislation and providing recommendations on an array of bills, including racial profiling, genetic testing, open public records and the death penalty.

Insurance Law Section

On December 4, the section cosponsored with ICLE “Insurance Law Update 2001.” The seminar provided a review of recent case law developments and insight into fraud, contractual indemnity, homeowners’ policies, bad faith, intentional acts, and more.

Intellectual Property Law Section

On February 14, the section will cosponsor with ICLE “Intellectual Property Basics.” Designed for those with a minimal knowledge of intellectual property, the session will help practitioners spot critical issues and point clients in the right direction.

International Law Section

On October 17, the section held a dinner meeting at the Law Center at which Paul Wigg-Maxwell spoke on international tax conventions, especially the new U.S. –U.K. convention. The December

SECTION NEWS Continued

5 dinner meeting featured Myron Kronisch speaking on the proposed international criminal court. On January 24, the section will host a dinner meeting with Canadian lawyer Ralph Glass speaking on “Everything an American Lawyer Ought to Know About Canadian Law.” On November 29, the section cosponsored a seminar with ICLE titled “Doing Business with European Companies.” A panel of experienced international law practitioners prepared participants to handle commercial contracts, employment law, securities, antitrust matters and currency issues.

Labor Law Section

On December 13, the section hosted its annual holiday party. On January 19, the section will cosponsor with ICLE “Litigating the Employment Discrimination Case.” A panel of experienced trial lawyers will address the concerns of employment discrimination and offer suggestions on how to avoid potential problems. On February 16, the section will cosponsor with ICLE a program titled “Hot Topics in Workplace Harassment,” which will review the latest developments and cutting-edge topics needed to effectively represent the needs of employers and clients.

Land Use Law Section

On December 11, the section cosponsored with ICLE a program titled “Planning and Zoning Basics.” The nuts and bolts program consisted of a panel of experienced lawyers and engineers who provided participants with a roadmap to navigate the maze of planning and zoning regulations. On October 24, the section cosponsored “State Regulation of Land Use” with ICLE. The program covered the state’s Development and Redevelopment Plan, *Mount Laurel* housing and various Department of Environmental Protection and Department of Transportation permit programs. The seminar will be repeated on January 23.

Minorities in the Profession

On January 3, the section will cosponsor a candidates night with the Women in the Profession Section, the Individual Rights Section and the Children’s Rights Committee. Candidates for major offices in the New Jersey State Bar Association will attend and discuss their plans for the leadership positions they are seeking.

Public Utility Law Section

On December 4, the section held its Pre-Winter Meeting with Board President Connie O. Hughes as the guest speaker. The section’s Annual Spring Law Conference is tentatively scheduled for April 11. A testimonial dinner honoring Administrative Law Judge William Gural is tentatively scheduled for the evening of February 28.

Real Property Probate and Trust Law Section

On December 5, the section held a general membership meeting

at the Law Center, offering section members the opportunity to discuss issues and learn what others in the field are doing. Topics discussed included real estate certification, the new Principal and Income Act and planning under the new tax law. On January 15, the section will cosponsor “New Jersey FLPs and LLCs” with ICLE. The session will explore the choices clients must make when choosing a business entity.

Taxation

On December 12, the section cosponsored with ICLE the 46th Semi-Annual Tax and Estate Planning Forum, which updated lawyers, accountants and underwriters on the latest developments in tax planning.

Women in the Profession

On October 10, the section held a program on the Bipartisan Coalition for Women’s Appointments. On October 22, the section cosponsored with the Individual Rights Section a presentation on the New Jersey Voter Empowerment program. On November 1, an informal program on the female perspective on the bench was presented by former Chief Judge of the Federal District Court of New Jersey Anne E. Thompson. On December 6, the section cosponsored a holiday party with the NJSBA Forum on Diversity. On January 3, the section will cosponsor a candidates night with the Minorities in the Profession Section, the Individual Rights Section and the Children’s Rights Committee. Candidates for major offices in the New Jersey State Bar Association will attend and discuss their plans for the leadership positions they are seeking.

Workers Compensation Section

On November 28, the section cosponsored “Meet the Workers Compensation Judges,” where a regional panel of judges addressed credibility, attorney fee awards and common mistakes in written materials. On December 12, the section cosponsored with ICLE the 12th Annual Workers Compensation Bench-Bar Conference, which offered several programs on handling workers compensation cases.

Young Lawyers Division

On December 1, the division cosponsored with ICLE a program titled “Social Security Basics,” where speakers instructed participants in identifying those eligible for Social Security benefits and guided them through processing applications, the appellate process and how to proceed if benefits are denied. The program was repeated on December 20. On December 3, the division cosponsored a program with ICLE titled “Municipal Court — Winning Strategies,” which addressed various driving violations and how to handle them. ❁

CALENDAR

Women in the Profession Candidates Night 1/3/02 6 p.m. NJ Law Center
NJSBA Board of Trustees Meeting 1/11/02 9:30 a.m. NJ Law Center
Individual Rights Section Meeting 1/14/02 6:30 p.m. NJ Law Center
Workers' Compensation Section Executive Committee Meeting 1/15/02 2 p.m. NJ Law Center
Banking Law Section Board Meeting 1/15/02 6 p.m. NJ Law Center
Criminal Law Section Meeting 1/15/02 6 p.m. NJ Law Center
Young Lawyers Division Executive Committee Meeting 1/15/02 6 p.m. NJ Law Center
Dispute Resolution Section Board of Directors Meeting 1/16/02 6 p.m. NJ Law Center
Paralegal Committee Meeting 1/16/02 6:30 p.m. NJ Law Center
Young Lawyers Division Rutgers Basketball Game 1/16/02 7:30 p.m.
Health and Hospital Law Section Meeting 1/17/02 6 p.m. NJ Law Center
Product Liability Law Section 1/19/02 9 a.m. NJ Law Center
Land Use Law Section Board of Directors Meeting 1/22/02 8:30 a.m. NJ Law Center
Elder Law Roundtable 1/22/02 9 a.m. NJ Law Center
Equity Jurisprudence Committee Meeting 1/22/02 6 p.m. NJ Law Center
Banking Law, Corporate and Business Law, and Young Lawyers Div. 1/22/02 6:30 p.m. NJ Law Center
NJSBF Board of Trustees Meeting 1/23/02 5 p.m. NJ Law Center
Appellate Practice Committee Meeting 1/23/02 6 p.m. NJ Law Center
Family Law Section Executive Committee Meeting 1/23/02 6 p.m. NJ Law Center
Internet and Computer Law Committee 1/24/02 6 p.m. NJ Law Center
International Law Section Meeting 1/24/02 6 p.m. NJ Law Center
Military Law Committee Meeting 1/26/02 9 a.m. NJ Law Center
Real Property, Probate & Trust Section Board of Consultants Meeting 1/30/02 6 p.m. NJ Law Center
Women in the Profession Meeting 2/4/02 6 p.m. NJ Law Center
ICLE Skills: Workers Compensation 2/7/02 5 p.m. NJ Law Center
Labor and Employment Law Section Executive Committee Meeting 2/11/02 6 p.m. Lou Cas Restaurant

Construction and Public Contract Law Section Meeting 2/13/02 8 a.m. NJ Law Center
Elder Law Section Business Meeting 2/13/02 6 p.m. NJ Law Center
Dispute Resolution Section General Meeting 2/13/02 6 p.m. NJ Law Center
NJSBA Board of Trustees Meeting 2/15/02 9:30 a.m. NJ Law Center
Young Lawyers Division Executive Committee Meeting 2/19/02 6 p.m. NJ Law Center
Paralegal Committee Meeting 2/20/02 6:30 p.m. NJ Law Center
ICLE Skills: Administrative Law 2/21/02 5 p.m. NJ Law Center
Health and Hospital Law Section Meeting 2/21/02 6 p.m. NJ Law Center
Task Force on Diversity Summit 2/22/02 8:30 a.m. NJ Law Center
Bankruptcy Law Section Meeting 2/25/02 6 p.m. NJ Law Center
Land Use Law Section Board of Directors Meeting 2/26/02 8:30 a.m. NJ Law Center
NJSBF: Mock Trial 2/27/02 1 p.m. NJ Law Center
Family Law Section Executive Committee Meeting 2/27/02 6 p.m. NJ Law Center
NJSBF: Mock Trial 2/28/02 10 a.m. NJ Law Center
NJSBF: Mock Trial 3/4/02 10 a.m. NJ Law Center
Bar Leadership Institute 3/7-3/9 Chicago Marriott
Minorities in the Profession Meeting 3/7/02 6 p.m. NJ Law Center
NJSBF: Mock Trial 3/11/02 10 a.m. NJ Law Center
Workers Compensation Executive Committee Meeting 3/13/02 2 p.m. NJ Law Center
Dispute Resolution Section Meeting 3/13/02 6 p.m. NJ Law Center
Women in the Profession Section Meeting 3/13/02 6 p.m. NJ Law Center
Construction and Public Contract Law Section 3/13/02 6 p.m. NJ Law Center
Internet and Computer Related Law Committee 3/14/02 6 p.m. NJ Law Center
Elder Law Section Joint Meeting 3/14/02 6 p.m. NJ Law Center
NJSBA Board of Trustees Meeting 3/15/02 9:30 a.m. NJ Law Center

NEW MEMBERS

- Joseph F. Accardo Jr.
Newark
- Lesley R. Adams
Hillsdale
- Kevorc Adanas
Fort Lee
- George Aggeletos
Springfield, VA
- Kathleen Y. Agno
Warren
- Evelyn O. Akushie
Lansing, MI
- Adam Alvarez
Flushing, NY
- Francesca Amendola
Springfield
- Antigone J. Andersen
Newark
- Keith Anderson
North Bergen
- Maria A. Arena
Brick
- Robert J. Armstrong
Seaside Park
- Leonard N. Arnold
Princeton
- William Aumenta
Cranford
- Dario J. Badalamenti
Roseland
- Ricky E. Bagolie
Jersey City
- Carleton Baler
Berkeley Heights
- Karen Ballard
West Berlin
- Gregory Banacki Jr.
Princeton
- Keith B. Bannach
Princeton
- Moya Bansile
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- Gary S. Baumann
South Orange
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- Mia Cahill
Princeton
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Morristown
- John A. Calzaretto
Maple Shade
- Yolanda Camargo
North Bergen
- Michele C. Campbell
Hockessin, DE
- Thomas M. Cannavo
Jackson
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Woodbridge
- Saverio M. Carroccia
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Cranford
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- Robert B. Cherry
Totowa
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- Maryellen Chlupsa
Somerset
- Douglas J. Chu
Ridgewood
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- Tiena Cofoni
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- Gail M. Cookson
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- Jordana Cooper
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- Kathleen Curran
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Syracuse, NY
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- Elizabeth W. Gramigna
Summit
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Cherry Hill
- Lisa R. Greenberg
Kent, WA
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Bayville
- Sean W. Hadley
Cherry Hill
- Thomas J. Hample
Monmouth Beach
- Maureen Heisinger
Gloucester City

NEW MEMBERS

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- Scott Rotkowitz**
Mount Laurel
- Richard Russell**
Clementon
- Gregory J. Sakowicz**
Toms River

NEW MEMBERS

Continued

Karen K. Saminski <i>Jersey City</i>	Peter L. Skolnik <i>Roseland</i>	Kristin J. Telsey <i>Westmont</i>	Desiree Weisz-Epstein <i>Teaneck</i>
Matthew Sanidas <i>Princeton</i>	Lori M. Smith <i>West Orange</i>	George Tenreiro <i>Kearny</i>	Daniel Wenger <i>Melville, NY</i>
Louis J. Santore <i>Secaucus</i>	Rochelle M. Sobel <i>Passaic</i>	Ana Tolentino <i>Jersey City</i>	Gary F. Werner <i>Newark</i>
Anthony E. Santoriello <i>Nutley</i>	Michael D. Soliman <i>Costa Mesa, CA</i>	Christine A. Traynor <i>Whitehouse Station</i>	Richard A. White <i>Glen Ridge</i>
James X. Sattely Jr. <i>New Milford</i>	Martin A. Spigner <i>Cranbury</i>	Gerard W. Traynor <i>North Beach Haven</i>	Neil H. Wiederkehr <i>Chester</i>
Richard I. Savino <i>Ramsey</i>	Elaine Stein <i>Freehold</i>	Kristen L. Troncoso <i>Roseland</i>	Gregory E. Williams <i>Trenton</i>
Mark Sblendorio <i>Princeton</i>	Theodore N. Stephens II <i>Springfield</i>	Irma I. Tschernia <i>Fair Lawn</i>	Stephen L. Willis <i>Toms River</i>
Frank Scangarella <i>Lawrenceville</i>	Carol S. Stevens <i>Elberon</i>	Helen E. Tuttle <i>Florham Park</i>	Robert A. Wills <i>North Brunswick</i>
Alfred R. Scerni Jr. <i>Pleasantville</i>	Laura B. Stracke <i>Newark, DE</i>	Hannah Um <i>Lawrenceville</i>	Stephanie Wilson <i>West Caldwell</i>
Eleanore M. Schenck <i>Sea Girt</i>	Fred A. Strahs-Lorenc <i>Port Jefferson Station, NY</i>	Yana Vasilyeva <i>Princeton</i>	Stefan R. Wolfe <i>Hoboken</i>
Robert E. Schiappacasse <i>Woodbridge</i>	Stephen A. Stripp <i>Pennington</i>	Sheila A. Venable <i>Jersey City</i>	Ronald J. Wronko Jr. <i>Hoboken</i>
Leonard C. Schiro <i>Iselin</i>	Michael J. Strulowitz <i>Saddle Brook</i>	Jason Volet <i>Red Bank</i>	Christopher Yannon <i>Bloomfield</i>
Justin M. Schneider <i>Ho Ho Kus</i>	Edward A. Sturchio Jr. <i>Short Hills</i>	John P. Wallace <i>Ridgewood</i>	Loretta Yin <i>West Windsor</i>
Chaviva Schoffman <i>New York, NY</i>	Laura A. Stutz <i>Maplewood</i>	Laura Walsh Kern <i>Philadelphia, PA</i>	James M. Young <i>Newark</i>
Richard C. Sciria <i>Neptune</i>	Brian D. Sullivan <i>Parsippany</i>	Gina R. Wardlow <i>Dayton</i>	Dennis G. Young Jr. <i>Sicklerville</i>
Colin B. Scott <i>Newark</i>	Kevin M. Sullivan <i>Berkeley Heights</i>	Kathleen D. Wargo <i>Morristown</i>	Garabet M. Zakeosian <i>Philadelphia, PA</i>
Robert W. Scott II <i>Brick</i>	David F. Swerdlow <i>Princeton</i>	Gina S. Warren <i>Collingswood</i>	Joseph R. Zapata Jr. <i>Woodbridge</i>
Robert W. Sebera <i>Bridgeton</i>	Gregg P. Tabakin <i>Randolph</i>	JoAnne Y. Watson <i>Newark</i>	Sandra G. Zeidman <i>Marlton</i>
Janet R. Seligman <i>Delran</i>	Nancy S. Taft <i>Branchburg</i>	Glenn D. Wattenmaker <i>Haddonfield</i>	Nayda Zerquera <i>West New York</i>
Gregory T. Severinsen <i>Woodbridge</i>	David G. Tahan <i>Newark</i>	Michael R. Weatherstone <i>Jackson</i>	Raymond S. Zierak <i>Basking Ridge</i>
Ankim Shah <i>Bloomfield</i>	Anthony D. Tancini <i>Mount Laurel</i>	Michael D. Weinraub <i>Margate City</i>	Michael Zinna <i>Summit</i>
Gina Silvestri <i>Jackson</i>	Georgea Tarachas <i>East Lansing, MI</i>	Andrew J. Weinstein <i>Jersey City</i>	
Lawrence M. Simon <i>Closter</i>	Michelle K. Tedesco <i>Whiting</i>	Carol A. Weissman <i>Hackensack</i>	

[← Back to Table of Contents](#)